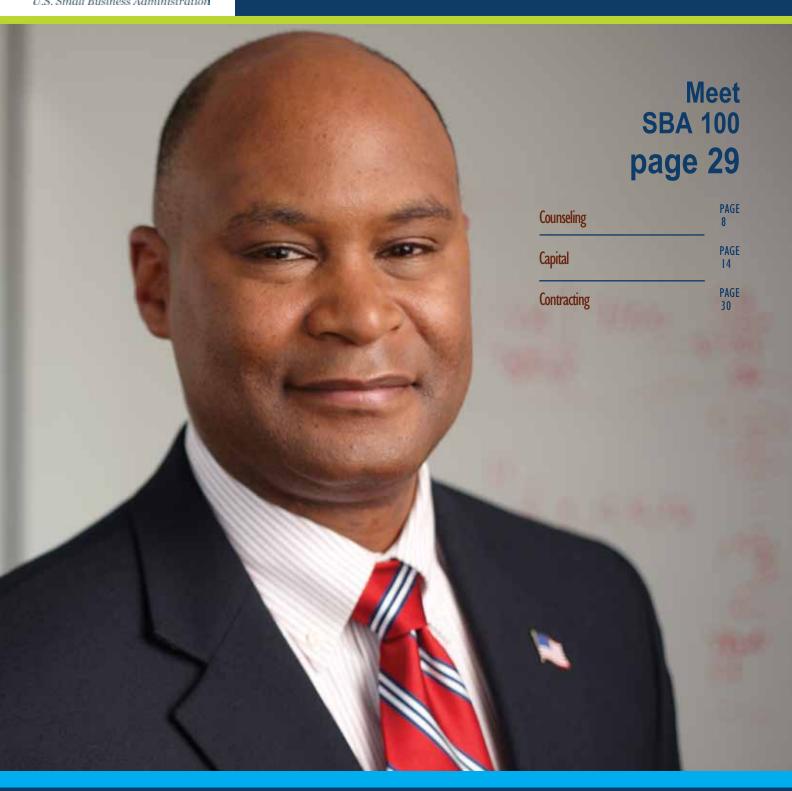
KANSAS CITY/ SPRINGFIELD U.S. Small Business Administration

BUSINESS RESOURCE





SMALL BUSINESS

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Everything you need to know about setting up, marketing and managing the revenue of your business."



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FROM THE ADMINISTRATOR



Over the past two years, I've met dozens of entrepreneurs who used the tools in this guide – information on capital, contracts, counseling, and more – to build their companies and create thousands of good jobs. You can read similar success stories in the back of this issue as part of the SBA 100, which

we rolled out in August.

Since the credit crisis hit in 2008, the SBA has supported over \$50 billion in lending to small businesses through programs like 7(a) and 504, our top two loan programs. During that same time, SBA counselors have helped more than 2 million entrepreneurs and small business owners through networks such as our Small Business Development Centers, Women's Business Centers, and our SCORE volunteers. And, we've helped deliver nearly \$100 billion each year in federal contracts into the hands of small business owners.

Today, we continue to empower America's job creators with highly-targeted programs and initiatives aimed at helping both Main Street small businesses and high-growth small firms. This work is crucial, because half of working

Americans own or work for a small business, and two of every three new jobs are created by small businesses.

In addition to the great information in this guide, check out our online tools. For example, at www.sba.gov/direct you can type in your zip code and a few details about yourself and your business, and you'll immediately get information on SBA resources and contacts in your local area. Also, you can quickly get local permit and licensing information for various types of businesses at www.sba.gov/permits.

America's small businesses are gearing up to expand and hire once again. Our commitment at SBA and throughout the Obama Administration is to make sure they have the tools they need to stay on that path. Please feel free to contact your local SBA office if you have any questions. We stand ready to help in whatever way we can.

Warm regards,

Karen G. Mills *Administrator*

Small Business Administration

Taren G. Mills

About the SBA

www.sba.gov

Your Small Business Resource

Every year, the U.S. Small Business Administration and its nationwide network of partners help millions of potential and current small business owners start, grow and succeed.

Resources and programs targeting small businesses provide an advantage necessary to help small businesses compete effectively in the marketplace and strengthen the overall U.S. economy.

SBA offers help in the following areas:

- Counseling
- · Capital

- Contracting
- Disaster Assistance
- · Advocacy and the Ombudsman

Visit SBA online at www.sba.gov for 24/7 access to small business news, information and training for entrepreneurs.

All SBA programs and services are provided on a nondiscriminatory basis.

FROM THE REGIONAL ADMINISTRATOR



he U.S. Small
Business
Administration
works with you to
pursue your dream
of financial and
personal prosperity
through small business
ownership. We know

that owning a business is the fulfillment of a lifetime dream for many people.

My career, which includes many years at the federal General Services Administration, has been dedicated to helping small businesses achieve success. And, I continue to be impressed with the resiliency of small business owners who go to work day in and day out trying to make ends meet. Small businesses are the engine of our economy. Across the country, more than half of Americans who work — either own or work for a small business.

At last count, the state of Missouri had over 490,000 small businesses/ self-employed making significant contributions to the state's economy, and bringing innovative products and services to the marketplace. I believe it is our entrepreneurs and small business owners that will drive America's ability to innovate and stay competitive across the globe.

My role as Regional Administrator is to be the ambassador for the SBA in Region VII and to get the word out about SBA's wonderful programs. Our experience shows that understanding exactly what you are getting into before you begin a new venture helps significantly. And, this is why it's important for you to know that the SBA is to be ready and able to help you.

The Small Business Resource Guide is created to help you start or expand a business. Please take time to thoroughly review this material.

The Guide includes pages of helpful ideas, references and suggestions. Topics covered include: SBA programs and services, business licensing, state and local government regulations, steps in preparing a business plan and selecting a legal structure for your business. In addition, you will find a listing of small business resources offering technical assistance and loan options.

We know the obstacles that entrepreneurs face and salute your courage and creativity.

We wish you entrepreneurial success!

Pat Brown-Dixon

Regional Administrator Region VII Small Business Administration



With over 17,000 resource listings across the country, we provide you with door-to-door directions to lenders, training, and support that will help you start your own small business.

SmallBusiness³
www.smallbusiness³.com

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www.sba.gov/mo

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Website: www.sba.gov/mo



Rules For Success

Like today's small businesses, large corporate success stories started with only an entrepreneur and a dream.

elcome to the latest edition of our Small Business Resource Guide. This guide will provide you with a quick reference to the tools and resources required to start, manage and grow your business.

Whether your needs include access to capital, technical or management assistance or finding out how to do business with the government, this Small Business Resource Guide can assist you in the process by providing information about various programs and services available to you as well as important contact information.

It is SBA's mission to help entrepreneurs and those wishing to become entrepreneurs to realize their potential as successful small business owners. We take pride in our work, particularly when it empowers you to turn your business ideas into reality.

Our lending partners provide a vital link to our economic development efforts. As the nation's largest single financial backer of small business, the SBA guarantees loans made by private lenders and Certified Development Companies. In addition, we provide assistance to small businesses owned by socially and economically disadvantaged individuals through our Government Contracting Business Development program. Our resource partners are available to help small business owners with free counseling and low cost training on a wide range of topics. You can contact a business advisor or counselor at SCORE, "Counselors to America's Small Business", one of our Small Business and Technical Development Centers or our Women's Business Center. Their contact information can be found within this Resource Guide.

Please keep this guide handy as an introduction to the many services and resources available to you. I believe you will turn to it time and again whether you need assistance developing a business plan, finding a lender, locating a business counselor or discovering the world of exporting.

For additional information, I invite you to contact us directly or visit our website at www.sba.gov.

Sincerely,

David Ross

District Director of SBA's Kansas City District Office

Doing Business in Missouri

The SBA helps business owners grow and expand their businesses every day.



MISSOURI COUNTIES SERVED BY THE SBA KANSAS CITY DISTRICT OFFICES

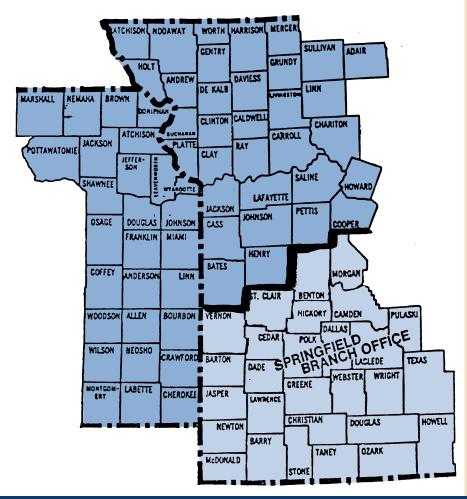
Adair, Andrew, Atchison, Bates, Buchanan, Caldwell, Carroll, Cass, Chariton, Clay, Clinton, Cooper, Davies, DeKalb, Gentry, Grundy, Harrison, Henry, Holt, Howard, Jackson, Johnson, Lafayette, Linn, Livingston, Mercer, Nodaway, Pettis, Platte, Ray, Saline, Sullivan, and Worth.

MISSOURI COUNTIES SERVED BY THE SPRINGFIELD BRANCH OFFICE

Barry, Barton, Benton, Camden, Christian, Cedar, Dade, Dallas, Douglas, Greene, Hickory, Howell, Jasper, Laclede, Lawrence, McDonald, Morgan, Newton, Ozark, Polk, Pulaski, St. Clair, Stone, Taney, Texas, Vernon, Webster, and Wright.

KANSAS COUNTIES SERVED BY THE SBA KANSAS CITY DISTRICT OFFICE

Allen, Anderson, Atchison, Bourbon, Brown, Cherokee, Coffey, Crawford, Doniphan, Douglas, Franklin, Jackson, Jefferson, Johnson, Labette, Leavenworth, Linn, Marshall, Miami, Montgomery, Nemaha, Neosho, Osage, Pottawatomie, Shawnee, Wilson, Woodson, and Wyandotte.



SUCCESS STORY







In1992, Gary and Trish Walker founded Magic Touch Cleaning, Inc. (MTC). MTC is considered the pioneers of the green cleaning movement. MTC is the only cleaning company of its kind in the Midwest. They perform all cleaning with green processes, exclusively using eco-friendly products that are safe for associates and clients as well. What began as a family business in their basement has grown to a company experiencing exponential growth annually, despite economic challenges. MTC's employees has expanded to include 70 employees. Many of their employees have been with the company for over a decade.

Magic Touch Cleaning owes much of its success to their long term relationships with their clients. Clients include 61 banks in the Kansas City area, medical facilities, car dealerships, and more. The company's mission has been to assist and support local businesses in their efforts to transition to using environmentally friendly cleaning products without increasing costs. Their dedication and proven success as industry leaders has secured the loyalty of their clients and recognition throughout the Kansas City area.

Despite the many medical issues sustained by Mr. Walker, the company has continued to flourish. "I started looking at the business and started thinking about what are we doing for people, how are we taking care of them,' said Mr. Walker. Walker was never a stranger to the harshness of cleaning chemicals, and as a hands-on owner of his company but after experiencing the breathing of toxic cleaning chemicals which resulted in the need for medical attention. Mr. Walker began to rethink the need for safer chemicals. "Five years ago, green products didn't work very well. Slowly but surely, however, products started to improve and it became more of a reality to use them in commercial cleaning," said Mr. Walker. Walker's passion has translated to an infectious attitude that affects employees, customers and the community. "Perhaps "green prophet" or "ambassador of green" are more fitting nicknames than the "The King of Green Cleaning" for Walker, whose unabashed zeal has landed him in magazine articles, speaking engagements with esteemed organizations such as the US Green Building Council, interviews with local television news, a special green cleaning column in the local paper and involvement in a recently-aired episode of ABC's "Extreme Home Makeover." "We need to get it

continued on page 20

Visit us online: www.sba.gov/mo

MISSOURI Small Business Resource — 7

COUNSELING

Getting Help to Start Up, Market and Manage Your Business



very year, the U.S. Small Business Administration and its nationwide network of resource partners help millions of potential and existing small business owners start, grow and succeed.

Whether your target market is global or just your neighborhood, the SBA and its resource partners can help at every stage of turning your entrepreneurial dream into a thriving business.

If you're just starting, the SBA and its resources can help you with loans and business management skills. If you're already in business, you can use the SBA's resources to help manage and expand your business, obtain government contracts, recover from disaster, find foreign markets, and make your voice heard in the federal government.

You can access SBA information online 24 hours a day at www.sba. gov or visit one of our local offices for assistance.

SBA'S RESOURCE PARTNERS

In addition to our district offices which serve every state and territory, SBA works with a variety of local resource partners to meet your small business needs. These professionals can help with writing a formal business plan, locating sources of financial assistance, managing and expanding your business, finding opportunities to sell your goods or services to the government, and recovering from disaster. To find your local district office or SBA resource partner, visit www.sba.gov/sba-direct.

SCORE

SCORE is a national network of nearly14,000 entrepreneurs, business leaders and executives who volunteer as mentors to America's small businesses. SCORE has helped more than 8.5 million entrepreneurs nationwide by leveraging decades of expertise from seasoned business professionals to help entrepreneurs start businesses, grow companies and create jobs in local communities.

With more than 370 offices throughout the country, SCORE matches you with a mentor whose personality, experience, and skills are a good fit for your business needs. Whether you are a start-up business or growing company, SCORE mentors offer free and confidential advice. As members of your community, SCORE mentors understand local business licensing rules, economic conditions and lending standards. SCORE also offers local small business workshops at modest fees on popular topics such as increasing sales, managing cash flow and marketing your business.

You can count on SCORE as a trusted resource to offer in-depth mentoring, sound advice and guidance, and tools

and resources that can help you succeed as a business owner. In fiscal year 2010, SCORE served over 400,000 clients through individual counseling, workshops and online sessions by leveraging the expertise and experience of nearly 14,000 business mentors. For 24/7 access to advice and online webinars on topics such as starting, growing, marketing and e-commerce for small business, visit SCORE online at **WWW.SCOTE.OTG** or call 1-800-624-0245 for the office nearest you.

SCORE Business Resource Center Kansas City Chapter #19

4747 Troost Kansas City, MO 64110 816-235-6675

Topeka Chapter #342

c/o Washburn University SBDC 1700 S.W. College Ave. Topeka, KS 66621 785-231-1010 ext. 1305

Lake of the Ozarks Chapter #493

University Extension 739 W. Hwy. 54 Camdenton, MO 65020 573-346-5441

Springfield Chapter #61

Springfield Branch Office 830 E. Primrose, Ste. 101 Springfield, MO 65807 417-890-8501 ext. 218

SMALL BUSINESS DEVELOPMENT CENTERS

The Small Business Development Center (SBDC) program has been vital to SBA's entrepreneurial outreach for more than 30 years. It has become one of the largest professional small business management and technical assistance networks in the nation. With nearly 900 locations across the country, SBDCs offer free one-on-one expert business advice and low-cost training by

ON THE UPSIDE

It's true, there are a lot of reasons not to start your own business. But for the right person, the advantages of business ownership far outweigh the risks.

- You get to be your own boss.
 - Hard work and long hours directly benefit you, rather than increasing profits for someone else.
 - Earnings and growth potential are unlimited.
 - Running a business will provide endless variety, challenges and opportunities to learn.

qualified small business professionals to existing and future entrepreneurs.

The SBDC program includes special focus areas such as, green business technology, disaster recovery and preparedness, import and export assistance, veterans assistance, electronic commerce, technology transfer and regulatory compliance. A number of SBDC networks have specialized programs or centers dedicated to these focus areas.

During the past thirty years, through a unique mix of federal, state and private sector resources, the SBDC program has increased its return on investment. Through federal grants, SBDCs in every state and territory provide the foundation for the economic growth of small businesses. These small businesses, in turn, advance local and regional economic development through the generation of business revenues, job creation and job retention. This return on investment is demonstrated by fiscal 2010 outcomes, where SBDCs:

- Assisted more than 13,600
 entrepreneurs to start new businesses
 – an estimated 37 new business starts
 per day.
- Provided counseling services to over 107,000 emerging entrepreneurs and nearly 102,000 existing businesses.
- Provided training services to approximately 380,000 clients.

The efficacy of the SBDC program has been validated by a nationwide impact study. Of the clients surveyed, more than 80 percent reported that the business assistance they received from the SBDC counselor was worthwhile. Similarly, more than 50 percent reported that SBDC guidance was beneficial in making the decision to start a business. More than 40 percent of long-term clients, those receiving 5 hours or more of counseling, reported an increase in sales and 38 percent reported an increase in profit margins.

For information on the SBDC program, visit www.sba.gov/sbdc. Kansas SBDCs

KSBDC State Office

214 S.W. 6th St., Ste. 301 Topeka, KS 66603 785-296-6514 • 785-291-3261 Fax ksbdcs@thsu.edu

Johnson County Community College

CEC Bldg., Rm. 240 Overland Park, KS 66210 913-469-3878 • 913-469-2547 Fax ksbdc@jccc.edu

Pittsburg State University

Shirk Hall, 1501 S. Joplin Pittsburg, KS 66762 620-235-4920 ● 620-235-4949 Fax ksbdc@pittstate.edu

University of Kansas

646 Vermont, Ste. 104 Lawrence, KS 66044 785-843-8844 • 785-865-4400 Fax ksbdc@ku.edu

Washburn University

120 S.E. 6th St., Ste. 110 Topeka, KS 66603 785-234-3235 ● 785-234-8656 Fax ksbdc@washburn.edu

Missouri SBDCs

Missouri SBTDC State Office

University of Missouri - Columbia 410 S. Sixth St., 200 Engineering N. Columbia, MO 65211 573-884-1555 • 573-884-4297 Fax summersm@missouri.edu www.missouribusiness.net/sbdc/

University of Central Missouri

Small Business & Technology Dev. Center Dockery Ste. 102
Warrensburg, MO 64093
660-543-4402 • 660-543-8159 Fax
sbtdc@ucmo.edu

Chillicothe Satellite Center

Chillicothe City Hall 715 Washington St. Chillicothe, MO 64601 660-646-6920 • 660-646-6811 Fax sbdchill@greenhills.net

Missouri Southern State University

Robert W. Plaster Free Enterprise Center 3950 Newman Rd. Joplin, MO 64801 417-625-3128 • 417-625-9782 Fax sbdc@mssu.edu

Northwest Missouri State University

1402 N. College Dr. Maryville, MO 64468 660-562-1701 ● 660-562-1910 Fax freeman@nwmissouri.edu

University of Missouri - Kansas City SBTDC

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Missouri State University

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Truman State University

100 E. Normal Kirksville, MO 63501 660-785-4307 • 660-785-4357 Fax sbtdc@truman.edu

West Plains SBDC (Satellite)

Missouri State University 128 Garfield West Plains, MO 65775 417-255-7968 • 417-255-7963 Fax darrellhampsten@missouristate.edu

WOMEN'S BUSINESS CENTERS

The SBA's Women Business
Center (WBC) program is a network
of approximately 110 communitybased centers which provide business
training, coaching, mentoring and
other assistance geared toward women,
particularly those who are socially and
economically disadvantaged. WBCs
are located in nearly every state and
U.S. territory and are partially funded
through a cooperative agreement with
the SBA

To meet the needs of women entrepreneurs, WBCs offer services at convenient times and locations, including weekends. Most WBCs are located at non-profit host organizations that offer a wide variety of services in addition to the services provided by the WBC. Many of the WBCs also offer training and counseling and provide materials in different languages in order to meet the diverse needs of the communities they serve.

WBCs often deliver their services through long term training or group counseling, both of which have shown to be effective. WBC training courses are often free or are offered at a small fee. Some centers will also offer scholarships based on the client's needs

While most WBCs are physically located in one designated location, a number of WBCs also provide courses and counseling via the Internet, mobile classrooms and satellite locations.

WBCs have a track record of success. In fiscal year 2010, the WBC program counseled and trained more than 160,000 clients, creating local economic growth and vitality. Of the WBC clients that have received 3 or more hours of counseling, 15 percent indicated that the



services led to hiring new staff, 34 percent indicated that the services led to an increased profit margin, and 47 percent indicated that the services led to an increase in sales.

In addition, the WBC program has taken a lead in preparing women business owners to apply for the Women-Owned Small Business (WOSB) Federal Contract program that authorizes contracting officers to set aside certain federal contracts for eligible women-owned small businesses or economically disadvantaged women-owned small businesses. For more information on the program, visit www.sba.gov/wosb.

To find the nearest SBA WBC, visit www.sba.gov/women.

EMERGING LEADERS

SBA's Emerging Leaders initiative is currently hosted in 27 markets across the country using a national demonstrated research-based curriculum that supports the growth and development of small firms that have substantial potential for expansion and community impact. A competitive selection process results in firm executives participating in high-level training and peer-networking sessions led by professional instructors and local economic development organizations. Post-training, social and economic impact results from responding executives who attended the 2008 -2010 training classes indicate:

- More than half of participating businesses reported an increase in revenue, with an average revenue of \$1,879,266.
- Participating businesses averaged \$2 million in revenue, with new cumulative financing of \$7.2 million secured in 2010.
- Nearly half of the participants secured federal, state, local and tribal contracts with a cumulative total of \$287 million.

- Approximately half of the participants have hired new workers, creating 275 new jobs in 2010.
- All participants were introduced and trained on becoming SBA 8(a) certified firms; nearly 25 percent of respondents are currently certified as SBA 8(a) firms, while other participants reported a focused intention on applying to the 8(a) program.
- Nearly 50 percent of participating respondents were female executives and 70 percent were minority business executives.
- 85 percent of responding executives were Satisfied or Very Satisfied with the overall training series and results.

To find out more about this executivelevel training opportunity, please visit www.sbd.gov/e200 for host cities, training schedules, and selection criteria.

SBA'S ONLINE TOOLS AND TRAINING

SBA's Small Business Training Network is a virtual campus complete with free online courses, workshops, podcasts, learning tools and businessreadiness assessments.

Key Features of the Small Business Training Network:

Training is available anytime and anywhere—all you need is a computer with Internet access.

- More than 30 free online courses and workshops available.
- Templates and samples to get your business planning underway.
- Online, interactive assessment tools are featured and used to direct clients to appropriate training.

Course topics include a financial primer keyed around SBA's loan-guarantee programs, a course on exporting, and courses for veterans and women seeking federal contracting opportunities, as well as an online library of podcasts, business publications, templates and articles.

Find these free resources at www.sba.gov/training.

Business Resource Center

On any given day, you can walk into the Business Resource Center (BRC) operated by SCORE and find a number of emerging entrepreneurs hard at work. They might be sitting at a computer terminal preparing cash flow projections, engrossed in a business plan outline in the reference library, engaging in an in-depth conversation with a SCORE counselor, or possibly photographing their product with the center's digital camera. The BRC offers a range of services designed to help small companies succeed, from the planning stages through expansion.

A computer lab with the latest in business software can help entrepreneurs do research, prepare business plans, create brochures or develop company letterhead and business cards. The "Ask Harry" software program, touted as the "ultimate business consultant," is used by clients for things such as determining whether or not they would qualify for a small business loan.

The reference library offers resources for nearly every aspect of operating a small business, including marketing, pricing, sales strategies, starting a home-based operation and franchising. Comprehensive manuals, guides and videos make accessing needed information easy for BRC clients. Some of the most frequently used resources are the start-up guides for over 150 different businesses. The guides provide "how-to" information for opening and operating a specific type of business.

SCORE provides one-on-one counseling services in areas such as business planning marketing, accounting, pricing and financing options. Clients may meet with a counselor on a one-time basis or for several sessions, whichever meets the needs of the business. For more information call or visit:

Business Resource Center Chapter #19 4747 Troost

Kansas City, MO 64110 816-235-6675 Hours: 8:00 a.m. to 5:00 p.m. Monday through Friday. Appointments are recommended for counseling and computer use.

National SCORE Organization www.score.org

Springfield SCORE Chapter #61

www.springfieldscore.org springfieldscore@sbcglobal.net

REACHING UNDERSERVED COMMUNITIES

SBA also offers a number of programs specifically designed to meet the needs in the underserved communities.

WOMEN BUSINESS OWNERS

Women entrepreneurs are changing the face of America's economy. In the 1970s, women owned less than five percent of the nation's businesses.

Today, they are majority owners of about a third of the nation's small businesses and are at least equal owners of about half of all small businesses. SBA serves women entrepreneurs nationwide through its various programs and services, some of which are designed especially for women.

The SBA's Office of Women's Business Ownership (OWBO) serves as an advocate for women-owned businesses. OWBO oversees a nationwide network of 110 women's business centers that provide business training, counseling and mentoring geared specifically to women, especially those who are socially and economically disadvantaged. The program is a public-private partnership with locally-based nonprofits.

Women's Business Centers serve a wide variety of geographic areas, population densities, and economic environments, including urban, suburban, and rural. Local economies vary from depressed to thriving, and range from metropolitan areas to entire states. Each Women's Business Center tailors its services to the needs of its individual community, but all offer a variety of innovative programs, often including courses in different languages. They provide training in finance, management, marketing, and the Internet, as well as access to all of the SBA's financial and procurement assistance programs.

CENTER FOR FAITH-BASED AND NEIGHORHOOD PARTNERSHIPS

Faith-based and Neighborhood Partnerships know their communities, and they have earned their people's trust. Because of their credibility, they are uniquely positioned to build awareness of programs that encourage entrepreneurship, economic growth and job creation. SBA is committed to reaching out to faith based and community organizations that are eligible to participate in the agency's programs by informing their congregants, members and neighbors about SBA's programs. In particular, many faith-based and community non-profit organizations can provide a local financing option for entrepreneurs by becoming SBA Microloan Intermediaries. An SBA Microloan Intermediary often acts as a bank for entrepreneurs and small businesses that might otherwise be unable to find access to capital.

VETERANS AND RESERVISTS BUSINESS DEVELOPMENT

To ensure that veterans, servicedisabled veterans and Reserve and National Guard member entrepreneurs receive special consideration in all of SBA's entrepreneurial programs and resources, the SBA has established an Office of Veterans Business Development (OVBD). Each year, OVBD reaches thousands of veterans. Reserve Component members. transitioning service members and others who are - or who want to become - entrepreneurs and small business owners. OVBD develops and distributes informational materials for entrepreneurship such as the Veterans Business Resource Guide, VETGazette, and Getting Veterans Back to Work. In addition, there are 16 Veterans Business Outreach Centers strategically located throughout the country that provide both online and in-person training, counseling, mentoring, workshops, referrals, and more. Each of the SBA's 68 District Offices also has a designated veteran's business development officer.

The SBA offers special assistance for small businesses owned by activated Reserve and National Guard members. Any self-employed Reserve or Guard member with an existing SBA loan can request from their SBA lender or SBA district office loan payment deferrals. interest rate reductions and other relief after they receive their activation orders. In addition, the SBA offers special low-interest-rate financing to small businesses when an owner or essential employee is called to active duty. The Military Reservist Economic Injury Disaster Loan Program (MREIDL) provides loans up to \$2 million to eligible small businesses to cover operating costs that cannot be met due to the loss of an essential employee called to active duty in the Reserves or National Guard.

Among the SBA's unique services for veterans are: an Entrepreneurship Boot Camp for Veterans with Disabilities in partnership with 6 top U.S. universities (www.whitman.syr.edu/ebv), a program to reach women veteran-entrepreneurs (www.syr.edu/vwise), and a program for Reserve Component family members called Operation Endure and Grow (www.whitman.syr.edu/endureandgrow).

For more information about small business lending programs for veteran business owners and Reserve or Guard members who are activated, including Patriot Express, microloans, and Advantage loans, see the section on Access to Capital. To learn more about the Veterans Business Outreach program or find the nearest SBA VBOC, visit the SBA Web site at

www.sba.gov/vets. SBA Answer Desk 800-U-ASK-SBA

Business.gov www.business.gov

U.S. Small Business Administration www.sba.gov

NATIVE AMERICAN BUSINESS DEVELOPMENT

The SBA Office of Native American Affairs (ONAA) ensures American Indians, Alaska Natives and Native Hawaiians seeking to create, develop and expand small businesses have full access to the necessary business development and expansion tools available through the agency's entrepreneurial development, lending, and contracting programs. ONAA provides a network of training (including the online tool "Small Business Primer: Strategies for Growth") and counseling services and engages in numerous outreach activities, such as tribal consultations, development and distribution of educational materials, attendance and participation in economic development events and assisting these small businesses with SBA programs.

More information is at **www.sba.gov/naa**.

Visit us online: www.sba.gov/mo MISSOURI Small Business Resource — 11

ARE YOU RIGHT FOR SMALL BUSINESS OWNERSHIP?

Most new business owners who succeed have planned for every phase of their success. Thomas Edison, the great American inventor, once said, "Genius is 1 percent inspiration and 99 percent perspiration." That same philosophy also applies to starting a business.

First, you'll need to generate a little bit of perspiration deciding whether you're the right type of person to start your own business.

IS ENTREPRENEURSHIP FOR YOU?

There is simply no way to eliminate all the risks associated with starting a small business, but you can improve your chances of success with good planning, preparation, and insight. Start by evaluating your strengths and weaknesses as a potential owner and manager of a small business. Carefully consider each of the following questions:

- Are you a self-starter? It will be entirely up to you to develop projects, organize your time, and follow through on details.
- How well do you get along with different personalities? Business owners need to develop working relationships with a variety of people including customers, vendors, staff, bankers, employees, and professionals such as lawyers, accountants, or consultants. Can you deal with a demanding client, an unreliable vendor, or a cranky receptionist if your business interests demand it?
- How good are you at making decisions? Small business owners are required to make decisions constantly – often quickly, independently, and under pressure.
- Do you have the physical and emotional stamina to run a business? Business ownership can be exciting, but it's also a lot of work. Can you face six or seven 12-hour workdays every week?
- How well do you plan and organize? Research indicates that poor planning is responsible for most business failures. Good organization — of financials, inventory, schedules, and production — can help you avoid many pitfalls.
- Is your drive strong enough?

 Running a business can wear you down emotionally. Some business owners burn out quickly from having to carry all the responsibility for the success of their business on their

- own shoulders. Strong motivation will help you survive slowdowns and periods of burnout.
- How will the business affect your family? The first few years of business start-up can be hard on family life. It's important for family members to know what to expect and for you to be able to trust that they will support you during this time. There also may be financial difficulties until the business becomes profitable, which could take months or years. You may have to adjust to a lower standard of living or put family assets at risk.

Once you've answered those questions, you should consider what type of business you want to start. Businesses can include franchises, at-home businesses, online businesses, brick-and-mortar stores or any combination of those.

FRANCHISING

There are more than 3,000 business franchises. The challenge is to decide on one that both interests you and is a good investment. Many franchising experts suggest that you comparison shop by looking at multiple franchise opportunities before deciding on the one that's right for you.

Some of the things you should look at when evaluating a franchise: historical profitability, effective financial management and other controls, a good image, integrity and commitment, and a successful industry.

In the simplest form of franchising, while you own the business, its operation is governed by the terms of the franchise agreement. For many, this is the chief benefit for franchising. You are able to capitalize on a business format, trade name, trademark and/ or support system provided by the franchisor. But you operate as an independent contractor with the ability to make a profit or sustain a loss commensurate with your ownership.

If you are concerned about starting an independent business venture, then franchising may be an option for you. Remember that hard work, dedication and sacrifice are key elements in the success of any business venture, including a franchise.

For more information visit www.sba.gov/franchise.

HOME-BASED BUSINESSES

Going to work used to mean traveling from home to a plant, store or office. Today, many people do some or all their work at home.

Getting Started

Before diving headfirst into a homebased business, you must know why you are doing it. To succeed, your business must be based on something greater than a desire to be your own boss. You must plan and make improvements and adjustments along the road.

Working under the same roof where your family lives may not prove to be as easy as it seems. One suggestion is to set up a separate office in your home to create a professional environment.

Ask yourself these questions:

- Can I switch from home responsibilities to business work easily?
- Do I have the self-discipline to maintain schedules while at home?
- Can I deal with the isolation of working from home?

Legal Requirements

A home-based business is subject to many of the same laws and regulations affecting other businesses.

Some general areas include:

- Zoning regulations. If your business operates in violation of them, you could be fined or shut down.
- **Product restrictions.** Certain products cannot be produced in the home. Most states outlaw home production of fireworks, drugs, poisons, explosives, sanitary or medical products and toys. Some states also prohibit home-based businesses from making food, drink or clothing.

Be sure to consult an attorney and your local and state departments of state, labor and health to find out which laws and regulations will affect your business. Additionally, check on registration and accounting requirements needed to open your home-based business. You may need a work certificate or license from the state. Your business name may need to be registered with the state. A separate business telephone and bank account are good business practices.

Also remember, if you have employees you are responsible for withholding income and socialsecurity taxes, and for complying with minimum wage and employee health and safety laws.

WRITING A BUSINESS PLAN

After you've thought about what type of business you want, the next step is to develop a business plan. Think of the business plan as a roadmap with milestones for the business. It begins as a pre-assessment tool to determine profitability and market share, then expands as an in-business assessment tool to determine success, obtain financing and determine repayment ability, among other factors.

Creating a comprehensive business plan can be a long process, and you need good advice. The SBA and its resource partners, including Small Business Development Centers, Women's Business Centers, Veterans Business Outreach Centers, and SCORE, have the expertise to help you craft a winning business plan. SBA also offers online templates to get you started.

In general, a good business plan contains:

Introduction

- Give a detailed description of the business and its goals.
- Discuss ownership of the business and its legal structure.
- List the skills and experience you bring to the business.
- Discuss the advantages you and your business have over competitors.



Marketing

- Discuss the products and services your company will offer.
- Identify customer demand for your products and services.
- Identify your market, its size and locations.
- Explain how your products and services will be advertised and marketed.
- · Explain your pricing strategy.

Financial Management

• Develop an expected return on investment and monthly cash flow for the first year.

Provide projected income statements, and balance sheets for a two-year period.

- · Discuss your break-even point.
- Explain your personal balance sheet and method of compensation.
- Discuss who will maintain your accounting records and how they will be kept.
- Provide "what if" statements addressing alternative approaches to potential problems.

Operations

- Explain how the business will be managed day-to-day.
- Discuss hiring and personnel procedures.
- Discuss insurance, lease or rent agreements, and issues pertinent to your business.
- Account for the equipment necessary to produce your goods or services.
- Account for production and delivery of products and services.

Concluding Statement

Summarize your business goals and objectives and express your commitment to the success of your business. Once you have completed your business plan, review it with a friend or business associate and professional business counselor like SCORE, WBC or SBDC representatives, SBA district office business development specialists or veterans business development specialists.

Remember, the business plan is a flexible document that should change as your business grows.



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MISSOURI Small Business Resource — 13

CAPITAL

Financing Options to Start or Grow Your Business



any entrepreneurs need financial resources to start or expand a small business themselves and must combine what they have with other sources of financing. These sources can include family and friends, venture-capital financing, and business loans.

This section of the Small Business Resource guide discusses SBA's primary business loan and equity financing programs. These are: the 7(a) Loan Program, the Certified Development Company or 504 Loan Program, the Microloan Program and the Small Business Investment Company Program. The distinguishing features for these programs are the total dollar amounts that can be borrowed, the type of lenders who can provide these loans, the uses for the loan proceeds, and the terms placed on the borrower.

Note: The SBA does not offer grants to individual business owners to start or grow a business.

SBA BUSINESS LOANS

If you are contemplating a business loan, familiarize yourself with the SBA's business loan programs to see if they may be a viable option. Keep in mind the dollar amount you seek to borrow and how you want to use the loan proceeds. The three principal players in most of these programs are the applicant small business, the lender and the SBA. SBA guarantees a portion of the loan (except for Microloans). The business should have its business plan prepared before it applies for a loan. This plan should explain what

resources will be needed to accomplish the desired business purpose including the associated costs, the applicants' contribution, use of loan proceeds, collateral, and, most important, an explanation of how the business will be able to repay the loan in a timely manner.

The lender will analyze the application to see if it meets the lender's criteria and SBA's requirements. SBA will look to the lender to do much, if not all, of the analysis before it provides its guaranty on the lender's loan. In the case of microlenders SBA loans these intermediaries funds at favorable rates to re-lend to businesses with financing needs up to \$50,000. The SBA's business loan programs provide a key source of financing for viable small businesses that have real potential but cannot qualify for ong-term, stable financing.

7(a) LOAN PROGRAM

The 7(a) Loan program is the SBA's primary business loan program. It is the agency's most frequently used non-disaster financial assistance program because of its flexibility in loan structure, variety of loan proceed uses, and availability. The program has broad eligibility requirements and credit criteria to accommodate a wide range of financing needs.

The business loans that SBA guarantees do not come from the agency, but rather from banks and other approved lenders. The loans are funded by these organizations, and they make the decisions to approve or not approve the applicants' requests.

The SBA guaranty reduces the lender's risk of borrower non-payment. If the borrower defaults, the lender can request SBA to pay the lender that percentage of the outstanding balance guaranteed by SBA. This allows the lender to recover a portion from SBA of what it lent if the borrower can't make the payments. The borrower is still obligated for the full amount.

To qualify for an SBA loan, a small business must meet the lender's criteria and the 7(a) requirements. In addition, the lender must certify that it would not provide this loan under the proposed terms and conditions unless it can obtain an SBA guaranty. If the SBA is going to provide a lender with a guaranty, the applicant must be eligible and creditworthy and the loan structured under conditions acceptable to SBA.

Percentage of Guaranties and Loan Maximums

The SBA only guarantees a portion of any particular loan so each loan will also have an unguaranteed portion, giving the lender a certain amount of exposure and risk on each loan. The percentage SBA guarantees depends on either the dollar amount or the program the lender uses to obtain its guaranty. For loans of \$150,000 or less the SBA may guaranty as much as 85 percent and for loans over \$150,000 the SBA can provide a guaranty of up to 75 percent.

The maximum 7(a) loan amount is \$5 million. (Loans made under the SBAExpress program, which is discussed later in this section, have a 50 percent guaranty.)

Interest Rates and Fees

The actual interest rate for a 7(a) loan guaranteed by SBA is negotiated between the applicant and lender and subject to SBA maximums. Both fixed and variable interest rate structures are available. The maximum rate is comprised of two parts, a base rate and an allowable spread. There are three acceptable base rates (Wall Street Journal Prime*, London Interbank One Month Prime plus 3 percent, and an SBA Peg Rate). Lenders are allowed to add an additional spread to the base rate to arrive at the final rate. For loans with maturities of less than seven years, the maximum spread will be no

more than 2.25 percent. For loans with maturities of seven years or more, the maximum spread will be 2.75 percent. The spread on loans under \$50,000 and loans processed through Express procedures may be higher.

Loans guaranteed by SBA are assessed a guaranty fee. This fee is based on the loan's maturity and the dollar amount guaranteed, not the total loan amount. The guaranty fee is generally paid by the borrower and can be included in the loan proceeds.

On any loan with a maturity of one year or less, the fee is just 0.25 percent of the guaranteed portion of the loan. On loans with maturities of more than one year, the normal guaranty fee is 2 percent of the SBA guaranteed portion on loans up to \$150,000; 3 percent on loans over \$150,000 but not more than \$700,000; and 3.5 percent on loans over \$700,000. There is also an additional fee of 0.25 percent on any guaranteed portion over \$1 million.

* All references to the prime rate refer to the base rate in effect on the first business day of the month the loan application is received by SBA.

7(a) Loan Maturities

SBA loan programs are generally intended to encourage longer term small business financing, but actual loan maturities are based on the ability to repay, the purpose of the loan proceeds and the useful life of the assets financed. However, maximum loan maturities have been established: 25 years for real estate; up to 10 years for equipment (depending on the useful life of the equipment); and generally up to seven years for working capital. Short-term loans and revolving lines of credit are also available through the SBA to help small businesses meet their short-term and cyclical working capital needs.

Structure

Most 7(a) loans are repaid with monthly payments of principal and interest. For fixed-rate loans the payments stay the same, whereas for variable rate loans the lender can re-establish the payment amount when the interest rates change or at other intervals, as negotiated with the borrower. Applicants can request that the lender establish the loan with interest-only payments during the start-up and expansion phases (when eligible) to allow the business time to generate income before it starts making full loan payments. Balloon payments or call provisions are not allowed on any 7(a) loan. The lender may not charge a prepayment penalty if the loan is paid off before maturity, but the SBA will

charge the borrower a prepayment fee if the loan has a maturity of 15 or more years and is pre-paid during the first three years.

Collateral

The SBA expects every 7(a) loan to be fully secured, but the SBA will not decline a request to guaranty a loan if the only unfavorable factor is insufficient collateral, provided all available collateral is offered. What these two policies mean is that every SBA loan is to be secured by all available assets (both business and personal) until the recovery value equals the loan amount or until all assets have been pledged to the extent that they are reasonably available. Personal guaranties are required from all the principal owners of the business. Liens on personal assets of the principals may be required.

Eligibility

7(a) loan eligibility is based on four different factors. The first is size, as all loan recipients must be classified as "small" by SBA. The basic size standards are outlined below. A more in-depth listing of standards can be found at www.sba.gov/size.

SBA Size Standards:

- Manufacturing from 500 to no more than 1,500 employees
- Wholesaling No more than 100 employees
- Services from \$4.5 million to no more than \$35.5 million in average annual receipts
- Retailing from \$7 million to no more than \$35.5 million in average annual receipts
- General construction from \$7 million to no more than \$33.5 million in average annual receipts
- Agriculture from \$750,000 to no more than \$17.5 million in average annual receipts

There is also an alternate size standard that is based on a net worth (\$15 million or less) and average net income (\$5 million or less). This new alternate makes more businesses eligible for SBA loans and applies to all SBA non-disaster loan programs.

Nature of Business

The second eligibility factor is based on the nature of the business and the process by which it generates income or the customers it serves. The SBA has general prohibitions against providing financial assistance to businesses involved in such activities as lending, speculating, passive investment, pyramid sales, loan packaging, presenting live performances of a prurient sexual nature, businesses

involved in gambling and any illegal activity.

The SBA also cannot loan guaranties to non-profit businesses, private clubs that limit membership on a basis other than capacity, businesses that promote a religion, businesses owned by individuals incarcerated or on probation or parole, municipalities, and situations where the business or its owners previously failed to repay a federal loan or federally assisted financing.

Use of Proceeds

The third eligibility factor is use of proceeds. 7(a) proceeds can be used to: purchase machinery; equipment; fixtures; supplies; make leasehold improvements; as well as land and/or buildings that will be occupied by the business borrower.

Proceeds can also be used to:

- · Expand or renovate facilities;
- Acquire machinery, equipment, furniture, fixtures and leasehold improvements;
- Finance receivables and augment working capital;
- Finance seasonal lines of credit;
- Acquire businesses;
- Start up businesses;
- · Construct commercial buildings; and
- Refinance existing debt under certain conditions.

SBA 7(a) loan proceeds cannot be used for the purpose of making investments. SBA proceeds cannot be used to provide funds to any of the owners of the business except for ordinary compensation for actual services provided.

Miscellaneous Factors

The fourth factor involves a variety of requirements such as SBA's credit elsewhere test and utilization of personal assets requirements, where the business and its principal owners must use their own resources before getting a loan guaranteed by SBA. It also includes SBA's anti-discrimination rules and restrictions on lending to agricultural enterprises because there are other agencies of the federal government with programs to fund such businesses. Generally, SBA loans must meet the following criteria:

- Every loan must be for a sound business purpose;
- There must be sufficient invested equity in the business so it can operate on a sound financial basis;
- There must be a potential for longterm success;
- The owners must be of good character and reputation; and
- All loans must be so sound as to reasonably assure repayment.

For more information, go to **www.sba.gov/apply**.

What To Take To The Lender ———

Documentation requirements may vary; contact your lender for the information you must supply.

Common requirements include the following:

- · Purpose of the loan
- · History of the business
- Financial statements for three years (existing businesses)
- Schedule of term debts (existing businesses)
- Aging of accounts receivable and payable (existing businesses)
- Projected opening-day balance sheet (new businesses)
- · Lease details
- Amount of investment in the business by the owner(s)
- Projections of income, expenses and cash flow as well as an explanation of the assumptions used to develop these projections
- Personal financial statements on the principal owners
- Resume(s) of the principal owners and managers.

How the 7(a) Program Works

Applicants submit their loan application to a lender for the initial review. The lender will generally review the credit merits of the request before deciding if they will make the loan themselves or if they will need an SBA guaranty. If a guaranty is needed, the lender will also review eligibility. The applicant should be prepared to complete some additional documents before the lender sends the request for guaranty to the SBA. Applicants who feel they need more help with the process should contact their local SBA district office or one of SBA's resource partners for assistance.

There are several ways a lender can apply for a 7(a) guaranty from SBA. The main differences between these methods are related to the documentation which the lender provides, the amount of review which SBA conducts, the amount of the loan and the lender responsibilities in case the loan defaults and the business' assets must be liquidated. The methods are

- · Standard 7(a) Guaranty
- Certified Lender Program
- Preferred Lender Program
- · Rural Lender Advantage
- · SBA Express
- Export Express
- Small Loan Advantage
- · Community Advantage

For the Standard, Certified and Preferred methods, the applicant fills out SBA Form 4, and the lender completes SBA Form 4-1. When requests for guarantees are processed using Express or Advantage methods, the applicant uses more of the regular forms of the lender and just has a few federal forms to complete. When SBA receives a request that is processed through Standard or Certified Lender Program procedures, it either reanalyzes or reviews the lender's eligibility and credit analysis before deciding to approve or reject. For requests processed through Preferred Lender Program or Express programs, the lender is delegated the authority to make the credit decision without SBA's concurrences, which helps expedite the processing time.

In guaranteeing the loan, the SBA assures the lender that, in the event the borrower does not repay the loan, the government will reimburse the lending institution for a portion of its loss. By providing this guaranty, the SBA is able to help tens of thousands of small businesses every year get financing they might not otherwise obtain.

After SBA approval, the lender is notified that its loan has been guaranteed. The lender then will work with the applicant to make sure the terms and conditions are met before closing the loan, disbursing the funds, and assuming responsibility for collection and general servicing. The borrower makes monthly loan payments directly to the lender. As with any loan, the borrower is responsible for repaying the full amount of the loan in a timely manner.

What the SBA Looks for:

- Ability to repay the loan on time from the projected operating cash flow;
- Owners and operators who are of good character;
- · Feasible business plan;
- Management expertise and commitment necessary for success;
- Sufficient funds, including the SBA guaranteed loan, to operate the business on a sound financial basis (for new businesses, this includes the resources to meet start-up expenses and the initial operating phase);
- Adequate equity invested in the business; and
- Sufficient collateral to secure the loan or all available collateral if the loan cannot be fully secured.

SPECIAL PURPOSE 7(a) LOAN PROGRAMS

The 7(a) program is the most flexible of SBA's lending programs. The agency has created several variations to the basic 7(a) program to address the particular financing need of certain small businesses. These special purpose programs are not necessarily for all businesses but may be very useful to some small businesses. They are generally governed by the same rules, regulations, fees, interest rates, etc. as the regular 7(a) loan guaranty. Lenders can advise you of any variations.

SBA*Express*

The SBAExpress guaranty is available to lenders as a way to obtain a guaranty on smaller loans up to \$350,000. (Note: Through September 27, 2011, this has increased to \$1 million.) The program authorizes selected, experienced lenders to use mostly their own forms, analysis and procedures to process, service and liquidate SBAguaranteed loans. The SBA guarantees up to 50 percent of an SBAExpress loan. Loans under \$25,000 do not require collateral. The use of loan proceeds is the same as for any basic 7(a) loan. Like most 7(a) loans, maturities are usually five to seven years for working capital and up to 25 years for real estate or equipment. Revolving lines of credit are allowed for a maximum of seven years. **SBAEXPRESS LENDERS**

Adams Dairy Bank

651 N.E. Coronado Dr. Blue Springs, MO 64014 816-655-3333

Arvest Bank

5215 W. 6th Ave. Stillwater, OK 74074 405-385-5881

Bank Northwest

201 S. Davis/P.O. Box 337 Hamilton, MO 64644 816-583-2154

Bank of America

10850 White Rock Rd. Rancho Cordova, CA 95670 800-263-2055

Bank of Blue Valley

11935 Riley/P.O. Box 26128 Overland Park, KS 6625 913-338-1000

Bank of the Prairie

18675 W. 151st Olathe, KS 66062 913-254-0505

Bank of the West

1400 River Park Dr. Sacramento, CA 95815 916-563-2958

Blue Ridge Bank & Trust

4200 Little Blue Pkwy. Independence, MO 64057 816-358-5000

Branch Banking & Trust Co.

5901 C. Peachtree Dunwoody, #420 Atlanta, GA 30328 770-551-8822

Brotherhood Bank & Trust Co.

7499 Quivira Rd. Shawnee, KS 66216 913-321-4242

Capital City Bank

3710 S.W. Popeka Blvd. Topeka, KS 66609 785-274-5600

Central National Bank

711 Wakarusa Dr. Lawrence, KS 66049 785-841-3600

Citizens National Bank

601 Delaware Leavenworth, KS 66048 913-651-3266

Commerce Bank, N.A.

1000 Walnut/P.O. Box 419248 Kansas City, MO 64141 816-234-7388

Commercial Trust Company of Fayette

119 N. Main St. Fayette, MO 65248 660-248-2384

Community First National Bank

215 S. Seth Child Rd. Manhattan, KS 66502 785-323-1111

Community Bank

5431 S.W. 29th St. Topeka, KS 66614 785-440-4400

Community National Bank

4097 Parkview Dr. Frontenac, KS 66763 620-232-6900

Community State Bank

1414 S. 11th St./P.O. Box 219 Coffeyville, KS 67337 620-251-1313

Condon Bank & Trust

815 Walnut/P.O. Box 937 Coffeyville, KS 67337 620-251-5500

Corefirst Bank & Trust

3035 S. Topeka Topeka, KS 66611 785-267-0123

Country Club Bank

414 Nichols Rd. Kansas City, MO 64112 816-931-4060

County Bank

116 W. Broadway/P.O. Box 100 Bruswick, MO 65236 660-548-3137

CrossFirst Bank

11225 College Blvd., Ste.150 Overland Park, KS 66210 913-647-9843

Douglas County Bank

300 W. 9th St./P.O. Box 429 Lawrence, KS 66044 785-865-1000

Emprise Bank

257 N. Broadway Wichita, KS 67202 785-624-6530

Equity Bank

7701 E. Kellogg Andover, KS 67002 316-612-6000

ESB Financial

801 Merchant Emporia, KS 66801 620-342-3454

Farmers Bank & Trust, N.A.

14880 Metcalf Overland Park, KS 66223 913-402-7257

Farmers State Bank

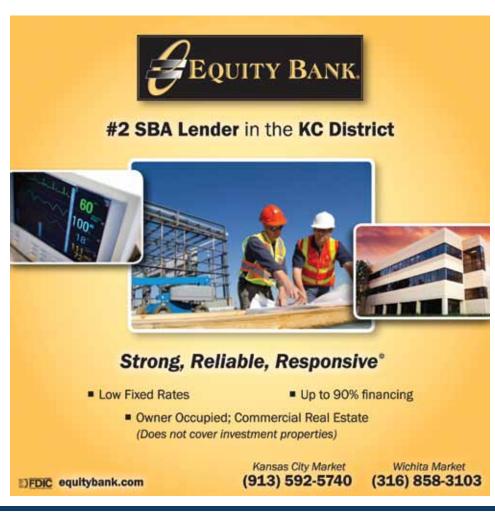
307 Main St. Westmoreland, KS 66549 785-539-9002

Farmers State Bank

124 E. 3rd St. Cameron, MO 64429 816-632-6641

First Central Bank

401 N. Maguire, Box 477 Warrensburg, MO 64093 660-429-2101



First Community Bank

301 S.E. Main Lee's Summit, MO 64063 816-554-7000

First Community Bank

715 Merchant St. Emporia, KS 66801 620-343-9500

First National Bank of Clinton

107 S. Second St. Clinton, MO 64735 660-885-3365

First National Bank of Kansas

6201 College Blvd. Overland Park, KS 66211 913-266-9346

First Option Bank

601 Main Osawatomie, KS 66064 913-755-3811

First State Bank of Kansas City, KS

650 Kansas Ave. Kansas City, KS 66105 913-371-1242

Freedom Bank

6640 W. 143rd St. Overland Park, KS 66223 913-563-5660

Gardner National Bank

840 E. Main/P.O. Box 429 Gardner, KS 66030 913-856-7199

GE Company S.B. Finance

7300 College Blvd., Ste. 208 Overland Park, KS 66210 913-696-6200

Girard National Bank

P.O. Box 67 Girard, KS 66743 620-724-8223

Great Southern Bank

14309 Hwy. 13 Reeds Spring, MO 65737 417-993-4242

Great Western Bank

10610 Shawnee Mission Shawnee, KS 66203 913-901-5102

Hawthorn Bank

132 E. High St. Jefferson City, MO 65101 573-761-6249

INTRUST Bank, N.A.

4000 Somerset Prairie Village, KS 66208 913-385-8200

Kansas State Bank

1010 W. Loop/P.O. Box 69 Manhattan, KS 66502 913-587-4000

Kansas State Bank

236 N. Main Ottawa, KS 66067 785-242-3600

Kaw Valley Bank

1110 N. Kansas Ave. Topeka, KS 66608 785-232-6062

Kearney Trust Company

310 W. 92 Hwy./P.O. Box 888 Kearney, MO 64060 816-628-6050

Labette Bank

2121 Main Parsons, KS 67357 620-421-2265

Landmark National Bank

6100 S.W. 21st Topeka, KS 66667 785-273-3303

Liberty Bank

4625 S. National Springfield, MO 65810 417-875-6763

M&I Marshall & Ilsley Bank

770 N. Water St. Milwaukee, WI 53202 414-443-3303

Mazuma Credit Union

9300 Troost Ave. Kansas City, MO 64131 816-361-4194

Merchants & Farmers Bank

1001 Club Village Dr. Columbia, MO 65203 573-875-5442

Merit Bank

11191 Antioch, Ste. 100 Overland Park, KS 66210 913-327-1703

Meritrust Credit Union

4821 S. 6th St., Ste. B Lawrence, KS 66049 785-856-7878

Metcalf Bank

909 S. 7 Hwy. Blue Springs, MO 64014 816-224-7232

Mission Bank

5201 Johnson Dr. Mission, KS 66205 913-831-2400

Missouri Bank & Trust

1044 Main St. Kansas City, MO 64105 816-881-8200

Morrill & James Bank & Trust Company

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Newtek Small Business Finance

462 7th Ave., 14th Fl. New York, NY 10018 866-639-1835

Nodaway Valley Bank

1701 S. Belth Hwy. P.O. Box 7315 St. Joseph, MO 64507 816-364-5678

Peoples Bank

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U.S. Bank/SBA Division

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Union Bank

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Union Bank & Trust

P.O. Box 397 Bonner Springs, KS 66012 913-667-8651

United Bank of Kansas

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280 Trumbull St. Hartford, CT 06103 860-727-0700

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Bank of America

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Bank of Bolivar

495 S. Springfield Bolivar, MO 65613 417-777-6500

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The Bank of Missouri

3807 S. Campbell Springfield, MO 65807 417-889-4600

The Bank of Urbana

109 N. Main Urbana, MO 65767 417-993-4242

Boulevard Bank

9800 Mancester Rd. St. Louis, MO 63119 314-770-9300

Central Bank

101 W. Commercial Lebanon, MO 65536 417-532-2151

Commerce Bank, NA

1343 E. Battlefield Springfield, MO 65804 417-837-5239

Community Bank & Trust

100 S. Wood Neosho, MO 64850 417-451-1040

Community Bank of the Ozarks

Hwy. 5 & F Rd. Sunrise Beach, MO 65079 573-374-5245

Community First Bank

1330 Southern Hills Center West Plains, MO 65775 417-255-2265

Empire Bank

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Heritage State Bank

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Hometown Bank

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Landmark Bank

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Liberty Bank

4625 S. National Springfield, MO 65810 417-888-3000

Metz Bank

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1020 E. Battlefield Springfield, MO 65807 417-877-2020

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400 S. Business 65 Branson, MO 65616 417-334-9696

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300 W. 3rd Carthage, MO 64836 417-358-9331

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119 N. Main Seymour, MO 65746 417-935-2293

Superior Financial Group

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1150 E. Battlefield Springfield, MO 65807 417-887-5855

Patriot Express and Other Lending Programs For Veterans

The Patriot Express pilot loan initiative is for veterans and members of the military community wanting to establish or expand a small business. Eligible military community members include:

- · Veterans;
- · Service-disabled veterans;

- Active-duty servicemembers eligible for the military's Transition Assistance Program;
- Reservists and National Guard members:
- Current spouses of any of the above, including any servicemember;
- The widowed spouse of a servicemember or veteran who died during service or of a service-connected disability.

The Patriot Express loan is offered by SBA's nationwide network of private lenders and features the fastest turnaround time for loan approvals. Loans are available up to \$500,000 and qualify for SBA's maximum guaranty of 85 percent for loans of \$150,000 or less and 75 percent for loans over \$150,000 up to \$500,000. For loans above \$350,000, lenders are required to accept all available collateral.

The Patriot Express loan can be used for most business purposes, including start-up, expansion, equipment purchases, working capital, and inventory or business-occupied realestate purchases.

Patriot Express loans feature SBA's lowest interest rates for business loans, generally 2.25 percent to 4.75 percent over prime depending upon the size and maturity of the loan. Your local SBA district office will have a listing of Patriot Express lenders in your area. More information is available at www.sba.gov/patriotexpress.

Self-employed Reserve or Guard members with an existing SBA loan can request from their SBA lender or SBA district office, loan payment deferrals, interest rate reductions and other relief after they receive their activation orders. The SBA also offers special low-interestrate financing of up to \$2 million when an owner or essential employee is called to active duty through the Military Reservist Economic Injury Disaster Loan program (MREIDL) to help cover operating costs due to the loss of an essential employee called to active duty.

Advantage Loans

In early 2011, SBA rolled out two Advantage loan initiatives aimed at helping entrepreneurs and small business owners in underserved communities gain access to capital. Both offer a streamlined loan application process and the regular 7(a) loan guarantee for loans under \$250,000.

The Small Loan Advantage program is available to lenders participating in the Preferred Lenders Program. SBA lenders who are not participating in the Preferred Lenders Program can contact their local district office to apply.

The Community Advantage pilot program opens up 7(a) lending to mission-focused, community-based lenders – such as Community Development Financial Institutions (CDFIs), Certified Development Companies (CDCs), and microlenders – who provide technical assistance and economic development support in underserved markets.

More information on both programs is available at www.sba.gov/advantage.

SUCCESS STORY

Magic Touch Cleaning, Inc.

way into the mainsteam," he says in reference to his green cleaning message.

All employees are immersed in the green culture Walker has created with Magic Touch cleaning. From internal habits such as recycling and other environmentally sound procedures to providing a library full of literature about the green movement, the Walkers truly wants all his employees to be on the same page. Employees enjoy working for Walker because of the personal attention he pays to employees' happiness and well being.

The Walkers are not content just to lead in business, but they are dedicated to leading in the community as well. Magic Touch Cleaning was selected as Boys and Girls Club Sponsor of the Year, Wyandotte County Unit in 2009 for a mentoring program involving

both a passport to manhood and teen girls program. Magic Touch has donated tickets to the Boys and Girls Clubs for attendance to the Missouri Mavericks game. In April MTC associates prepared facilities, dug holes, moved trees and delivered plastic in preparation for Earth Day. Magic Touch Cleaning's team led the ALA Fight for Air Stair Climb with the highest per person fundraising dollar. For the last seven years, Magic Touch Cleaning has sponsored two events- the Hope House Thanksgiving Food Drive and the Hope House Toy Drive. In addition to providing critical financial and practical support for the residents and staff of the Hope House, Gary and the Magic Touch team also committed to cleaning and greening the Hope House residence so clients and their children live in a healthy, green environment as well as the staff and caregivers who assist

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them. This just a few of the way Magic Touch gives back to the community. In addition to their volunteerism, Magic Touch has received numerous accolades and awards.

Gary Walker saw the future when he started Magic Touch Cleaning 17 years ago. He believed there was a way to clean without toxins and harsh chemicals. His passion and persistence were the keys to his early success and continue to be the foundation for the company's future. For Walker, future possibilities are endless. Green education will be the cornerstone to all future endeavors. Bringing green to the masses is Walker's singular passion. Magic Touch Cleaning will continue to lead the Green Cleaning industry and mentor business owners who want to go green.

CAPLines

The CAPLines program is designed to help small businesses meet their short-term and cyclical working capital needs. The programs can be used to finance seasonal working capital needs; finance the direct costs of performing certain construction, service and supply contracts; finance the direct cost associated with commercial and residential construction; finance operating capital by obtaining advances against existing inventory and accounts receivable: and consolidate short-term debt. SBA provides up to an 85 percent guarantee. There are five distinct loan programs under the CAPLine umbrella:

- The Contract Loan Program is used to finance material and labor needs for a specific contract or contracts. Proceeds can be disbursed before the work begins. If used for one contract, it is generally not revolving; if used for more than one contract at a time, it can be revolving. The loan maturity is usually based on the length of the contract, but no more than five years. Contract payment must be sent directly to the lender.
- The Seasonal Line of Credit Program is used to support buildup of inventory, accounts receivable or labor and materials above normal usage for seasonal inventory. The business must have been in business for a period of 12 months and must have a definite established seasonal pattern. The loan may be used over again after a "clean-up" period of 30 days to finance activity for a new season. These also may have a maturity of up to five years. The business may not have another seasonal line of credit outstanding but may have other lines for non-seasonal working capital needs.
- The Builders Line Program provides financing for small contractors or developers to construct or rehabilitate residential or commercial property. Loan maturity is generally three years but can be extended up to five years, if necessary, to facilitate sale of the property. Proceeds are used solely for direct expenses of acquisition, immediate construction and/or significant rehabilitation of the residential or commercial structures. The purchase of the land can be included if it does not exceed 20 percent of the loan proceeds. Up to 5 percent of the proceeds can be used for physical improvements that benefit the property.
- The Small Asset-Based Line is a revolving line of credit (up to \$200,000) that provides short term working capital. These lines are generally used by businesses that provide credit to their customers. Disbursements are based on the size of a borrower's

accounts receivable and/or inventory. Repayment comes from the collection of accounts receivable or sale of inventory. It does require periodic servicing and monitoring of the collateral for which the lender can charge up to two percent annually to the borrower

• The Standard Asset-Based Line is similar to the Small Asset-Based Line, but for loan amounts over \$200,000. It does require stricter servicing and monitoring and the lender may pass these costs along to the borrower.

EXPORT ASSISTANCE

The SBA has several programs that help existing small businesses wanting to export goods and services. A brief description of each can be found below.

Export Working Capital Program

The SBA's Export Working Capital program (EWCP) assists lenders in meeting the needs of exporters seeking short-term export working capital. This program enables U.S. exporters to obtain loans to fund their direct export costs. The EWCP supports single transactions or revolving lines of credit. The maximum dollar amount



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of an export line of credit under this program is \$5 million. SBA guarantees up to 90 percent of a loan amount or \$ 4.5 million, whichever is less. Loan maturities are generally for a term of 12 months. The guaranty can be reissued for an additional 12 months through a new application process. The guaranty fee the SBA charges is 0.25 percent of the guaranteed amount of the loan for the initial 12 months. The borrower negotiates the interest rate and all other fees with the lender. The program offers flexible terms, low fees and a quick processing time. For information, see www.sba.gov/exportloans.

Eligibility of Exporter

You must have a business operating history of at least one year — not necessarily in exporting. The SBA may waive this requirement if you have sufficient export trade experience or other managerial experience.

Eligibility of Foreign Buyers

The foreign buyer must be a creditworthy entity and the methods of payment must be acceptable to the SBA and the export lender.

Use of EWCP Proceeds

- To acquire inventory for export or to be used to manufacture goods for export.
- To pay the manufacturing costs of goods for export.
- To purchase goods or services for export.
- To support standby letters of credit related to export transactions.
- For pre-shipment working capital directly related to export orders.
- For post-shipment foreign accounts receivable financing.

Ineligible Use of Proceeds

- To support the applicant's domestic sales.
- To acquire fixed assets or capital goods for the applicant's business.
- To support a sale where the exporter is not taking title to the goods.
- To acquire, equip, or rent commercial space overseas.
- · To serve as a warranty letter of credit.

Collateral Requirements

- Collateral for the manufacturing sector typically consists of a first lien on all export-related inventory and export related accounts receivable.
- Collateral for the service sector typically consists of assignment of proceeds of export-related contracts or purchase orders and a first lien on export-related accounts receivable.
- · Other collateral may be required.

How to Apply

A small business exporter seeking a guaranteed EWCP loan must apply to a lender.

International Trade Loan Program

The SBA's International Trade Loan program (ITL) helps small businesses engaged or preparing to engage in international trade as well as small businesses adversely affected by competition from imports. This program allows for a maximum loan amount of \$5 million. The international trade loan provides an SBA guarantee up to \$ 4.5 million for a term loan used for the acquisition, construction, renovation, modernization, improvement or expansion of long-term fixed assets or the refinancing of an existing loan used for these same purposes. It may also be used for working capital or in conjunction with any SBA working capital loans, including the EWCP. The SBA guaranty fee and interest rates are the same as for any standard 7(a) loans.

Eligibility of Exporter

- Applicants must meet the same eligibility requirements for a 7(a) loan.
- Applicant must establish that the loan will significantly expand or develop an export market, or the applicant has been adversely affected by import competition, and, in addition, the applicant must show that upgrading equipment or facilities will improve its competitive position.
- If eligibility is based on entering or expanding export sales, the applicant must submit a one or two page international business plan, including sufficient information to reasonably support the likelihood of expanded export sales.

Use of Proceeds

- For facilities or equipment, including purchasing land and building(s); building new facilities; renovating, improving, or expanding existing facilities; purchasing or reconditioning machinery, equipment and fixtures; and making other improvements that will be used within the United States for producing goods or services.
- Refinancing a facility/building is also permissible if the original loan on the property could have been refinanced under regular 7(a).

Collateral Requirements

See pg. 15 for collateral requirements.

How to Apply

A small business exporter seeking a guaranteed loan must apply to an SBA

participating lender. Call your local SBA District Office for a list of participating lenders.

Export Express

The Export Express program is designed to help SBA meet the export financing needs of small businesses. It is subject to the same loan processing, making, closing, servicing, and liquidation requirements as well as the same maturity terms, interest rates, and applicable fees as for other SBA loans except as noted below. The total Export Express loan cannot exceed \$500,000. SBA guarantees 90 percent for loans of \$350,000 and under and 75 percent for loans greater than \$350,000 up to the maximum of \$500,000. SBA allows participating lenders to make their own credit decisions. SBA provides a quick processing time, less than 36 hours.

Eligibility of Exporter

You must have a business operating history of at least one year – not necessarily in exporting. The SBA may waive this requirement if you have sufficient export trade experience or other managerial experience.

Eligibility of Foreign Buyers

The foreign buyer must be a creditworthy entity and the methods of payment must be acceptable to the SBA and the export lender.

Use of Proceeds

- Finance standby letters of credit used for either bid or performance bonds;
- Finance export development activities such as export marketing and promotional activities, participation in foreign trade shows, translation of product literature for foreign markets, and other activities designed to initiate or expand the applicant's export of its products/services from the U.S.;
- Provide transaction-specific financing for overseas orders;
- Provide revolving lines of credit for export purposes, the terms of which must not exceed seven years. In some instances, as a normal course of business, the borrower may use portions of revolving lines of credit for domestic purposes, but no less than 70 percent of the revolving line to be used for export related purposes;
- Provide term loans and other financing to enable small business concerns, including small business export trading companies to develop foreign markets; and
- Acquire, construct, renovate, modernize, improve or expand production facilities or equipment to be

used in the U.S. in the production of goods or services to be exported from the U.S.

Ineligible Use of Proceeds

Proceeds may not be used to finance overseas operations, other than those strictly associated with the marketing and/or distribution of products/services exported from the U.S.

How to Apply

The application process is the same for the SBAExpress, except the applicant must demonstrate that loan proceeds will enable it to enter a new export market or expand an existing export market. The applicant must submit to the lender a plan that includes projected export sales for the upcoming year as well as the dollar volume of export sales for the previous year.

U.S. Export Assistance Center (USEAC)

U.S. Export Assistance Centers are a network of facilities around the U.S. staffed by SBA, U.S. Department of Commerce and the Export-Import Bank of the U.S. to provide trade promotion and export-finance assistance for small businesses in a single location. The USEACs also work closely with other federal, state and local international trade organizations. To find the nearest USEAC, go to www.export.gov/eac. John Blum

Regional Manager International Trade Programs 8235 Forsyth Blvd., Ste. 520 St, Louis, MO 63105 314-425-3304 • 314-425-3381 Fax john.blum@mail.doc.gov

CERTIFIED DEVELOPMENT COMPANY LOAN PROGRAM (504 LOANS)

The 504 Loan program is an economic development program that supports American small business growth and helps communities through business expansion and job creation. This SBA program provides long-term, fixed-rate, subordinate mortgage financing for acquisition and/or renovation of capital assets including land, buildings and equipment. Some refinancing is also permitted. Most for-profit small businesses are eligible for this program. The types of businesses excluded from 7(a) loans (listed previously) are also excluded from the 504 loan program.

Loans are provided through Certified Development Companies. CDCs work with banks and other lenders to make loans in first position on reasonable terms, helping lenders retain growing customers and provide Community Redevelopment Act credit.

The SBA 504 loan is distinguished from the SBA 7(a) loan program in these ways:

The maximum debenture, or long-term loan, is:

- \$5 million for businesses that create a certain number of jobs or improve the local economy;
- \$5 million for businesses that meet a specific public policy goal, including veterans; and
- \$5.5 million for manufacturers and energy public policy projects.

Recent additions to the program allow \$5.5 million for each project that reduces the borrower's energy consumption by at least 10 percent; and \$5.5 million for each project that generates renewable energy fuels, such as biodiesel or ethanol production. Projects eligible for up to \$5.5 million under one of these two requirements do not have to meet the job creation or retention requirement, so long as the CDC portfolio average is at least \$65,000.

 Eligible project costs are limited to long-term, fixed assets such as land and building (occupied by the

- borrower) and substantial machinery and equipment. Working capital is not an eligible use of proceeds.
- Most borrowers are required to make an injection (borrower contribution) of just 10 percent which allows the business to conserve valuable operating capital. A further injection of 5 percent is needed if the business is a start-up or new (less than 2 years old), and a further injection of 5 percent is also required if the primary collateral will be a single purpose building.
- Two-tiered project financing: A lender finances approximately 50 percent of the project cost and receives a first lien on the project assets (but no SBA guaranty); A CDC (backed by a 100 percent SBA-guaranteed debenture) finances up to 40 percent of the project costs secured with a junior lien. The borrower provides the balance of the project costs.
- Fixed interest rate on SBA loan. SBA guarantees the debenture 100 percent. Debentures are sold in pools monthly to private investors. This low, fixed rate is then passed on to the borrower and establishes the basis for the loan rate
- All project-related costs can be financed, including acquisition (land



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and building, land and construction of building, renovations, machinery and equipment) and soft costs, such as title insurance and appraisals. Some closing costs may be financed.

- Collateral is typically a subordinate lien on the assets financed; allows other assets to be free of liens and available to secure other needed financing.
- Long-term real estate loans are up to 20-year term, heavy equipment 10- or 20-year term and are self-amortizing.

Businesses that receive 504 loans are:

- Small net worth under \$15 million, net profit after taxes under \$5 million, or meet other SBA size standards.
- · Organized for-profit.
- Most types of business retail, service, wholesale or manufacturing.

The SBA's 504 certified development companies serve their communities by financing business expansion needs. Their professional staffs work directly with borrowers to tailor a financing package that meets program guidelines and the credit capacity of the borrower's business. For information, visit

www.sba.gov/504. Central Ozark Development

Pam Gilbert 34 Roofener/P.O. Box 3553 Camdenton, MO 65020 573-346-5692 • 573-346-9686 Fax Pam-gilbert@att.net

Midwest Small Business Finance

Julie DeOrnellis 1251 N.W. Briarcliff Pkwy., Ste. 25 Kansas City, MO 64116 816-468-4989 • 816-468-7778 Fax loans@simplymoreloans.com www.simplymoreloans.com

Frontier Financial Partners, Inc.

Wayne Symmonds
1512 W. 6th Ave., Ste. E
Emporia, KS 66801
620-342-7041 • 620 342-6907 Fax
Symmonds@frontierfinancialpartners.com
http://frontierfinancialpartners.com

Enterprise Development Corporation

Michael Crist 910 E. Broadway, Ste. A Columbia, MO 65201 573-875-8117 • 573-443-2319 Fax Mcrist@socket.net www/entdevcorp.org

Heartland Business Capital, Inc.

David Long
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Lenexa, KS 66215
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Mid-America, Inc.

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www.btikansas.com/home/CDC

MO-Kan Development, Inc.

Jon Ecker 224 N. 7th St. St. Joseph, MO 64501 816-233-3144 • 816-233-8498 Fax mailto:jecker@mo-kan.org

RMI

Mindy Murray 3324 Emerald Ln. Jefferson City, MO 65109 573-635-0136 • 573-635-5636 Fax mindy@rmiinc.org www.rmiinc.org

Wakarusa Valley Development, Inc.

Troy Roberts
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Lawrence, KS 66044
785-749-7600 ● 785-749-7601 Fax
troberts@wakarusavalley.org
www.wakarusavalley.org

EDC Loan Corporation

Tom Kenagy 1100 Walnut, Ste. 1700 Kansas City, MO 64106 816-691-2111 • 816-691-2161 Fax tkenagy@edckc.com

MICROLOAN PROGRAM

The Microloan program provides small loans ranging from under \$500 to \$50,000 to women, low-income, minority, veteran, and other small business owners through a network of approximately 160 intermediaries nationwide. Under this program, the SBA makes funds available to nonprofit intermediaries that, in turn, make the small loans directly to entrepreneurs, including veterans. Proceeds can be used for typical business purposes such as working capital, or the purchase of furniture, fixtures, machinery, supplies, equipment, and inventory. Microloans may not be used for the purchase of real estate. Interest rates are negotiated between the borrower and the intermediary. The maximum term for a microloan is 7 years.

The program also provides business based training and technical assistance to microborrowers and potential microborrowers to help them be successful at starting or growing their businesses. Such training and technical assistance may include general business education, assistance with business planning industry-specific training, and other types of training support. Entrepreneurs and small business owners interested in small amounts of business financing should contact the nearest SBA District Office for information about the nearest Microloan Program Intermediary Lender or go to www.sba.gov/ microloans.

SMALL BUSINESS INVESTMENT COMPANY PROGRAM

There are a variety of alternatives to bank financing for small businesses. The Small Business Investment Company (SBIC) program fills the gap between the availability of private capital and the needs of small businesses for growth capital. Licensed and regulated by the SBA, SBICs are privately owned and managed investment funds that make capital available to qualifying U.S. small businesses at attractive rates. The funds raise private capital and can receive SBA-guaranteed leverage up to 3x private capital paid-in, with a leverage ceiling of \$150 million per SBIC and \$225 million for two or more licenses under common control. Licensed SBICs are for-profit investment firms whose incentive is to share in the success of a small business. The SBIC program provides funding for a broad range of industries. Some SBICs invest in a particular field or industry while others invest more generally. For more information, visit www.sba.gov/inv.

American Century Ventures, II, LLC
Mark Hyde

4500 Main St., 9th Fl. Kansas City, MO 64109 816-531-1600 ● 816-531-1334 Fax mark_hyde@americancentury.com

Bankers Capital Corporation

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BOME Investors II, LLC

Shelly Whittington or Thomas Adamek c/o Gateway Capco II, LLC 8000 Maryland Ave., Ste. 1190 St. Louis, MO 63105 314-721-5707 ◆ 314-721-5135 Fax mconley@tworiversventures.com

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CFB Venture Fund II, L.P. CFB Venture Fund III, L.P.

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C3 Capital Partners, LP

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Kansas Venture Capital, Inc.

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MidAmerica Capital Corporation

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MidStates Capital, L.P.

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UMB Capital Corporation, Inc.

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SMALL BUSINESS INNOVATION RESEARCH PROGRAM

The Small Business Innovation Research (SBIR) program encourages small businesses to advance their technical potential from funds committed by federal agencies with large extramural research and development budgets. The SBIR program serves to fund the critical startup and development stages for a technology and encourages commercialization of the technology, product or service. In turn, this stimulates the U.S. economy.

SBIR Requirements

Small businesses must meet the following eligibility criteria to participate in the SBIR program.

- Be 51 percent owned and controlled by one or more individuals who are U.S. citizens or permanent resident aliens in the U.S. or be a for-profit business concern that is at least 51 percent owned and controlled by another for-profit business concern that is at least 51 percent owned and controlled by one or more individuals who are citizens of, or permanent resident aliens in, the U.S.
- · Be for-profit.
- Principal researcher must be employed by the small business.
- Company size cannot exceed 500 employees.

For more information on the SBIR Program visit www.sba.gov/sbir.

Participating Agencies

Each year, the following eleven federal departments and agencies are required to reserve 2.5 percent of their extramural R&D funds for award to small businesses through the SBIR program: Departments of Agriculture; Commerce; Defense; Education; Energy; Health and Human Services; Homeland Security; Transportation; Environmental Protection Agency; National Aeronautics and Space Administration; and National Science Foundation.

SMALL BUSINESS TECHNOLOGY TRANSFER PROGRAM

The Small Business Technology Transfer (STTR) program reserves a specific percentage of federal R&D funding for award to small business and non-profit research institution partners. Central to the program is expansion of the public/private sector partnership to include the joint venture opportunities for small business and the nation's premier nonprofit research institutions. Small business has long been where innovation and innovators thrive, but the risk and expense of conducting serious R&D efforts can be beyond the means of many small businesses. Non-profit research laboratories are also instrumental in developing high-tech innovations, but frequently innovation is confined to the theoretical. STTR combines the strengths of both entities by introducing entrepreneurial skills to high-tech research efforts. The technologies and products are transferred from the laboratory to the

marketplace. The small business profits from the commercialization, which, in turn, stimulates the U.S. economy.

STTR Requirements

Small businesses must meet the following eligibility criteria to participate in the STTR program.

- Be 51 percent owned and controlled by one or more individuals who are U.S. citizens or permanent resident aliens in the U.S.
- · Be for-profit.
- Principal researcher need not be employed by the small business.
- Company size cannot exceed 500 employees. (No size limit for nonprofit research institution).

The nonprofit research institution partner must also meet certain eligibility criteria:

- Be located in the United States and be one of the following:
- · Nonprofit college or university.
- Domestic nonprofit research organization.
- · Federally funded R&D center.

Participating Agencies

Each year the following five Federal departments and agencies are required by STTR to reserve 0.3 percent of their extramural R&D funds for award to small business/nonprofit research institution partnerships: Department of Defense; Department of Energy; Department of Health and Human Services; National Aeronautics and Space Administration; and National Science Foundation.

SURETY BOND GUARANTEE PROGRAM

The Surety Bond Guarantee program is a public-private partnership between the federal government and surety companies to provide small businesses with the bonding assistance necessary for them to compete for public and private contracting and subcontracting opportunities. The guarantee provides all incentive for sureties to bond small businesses that would otherwise be unable to obtain bonding. The program is aimed at small businesses that lack the working capital or performance track record necessary to secure bonding on a reasonable basis through regular commercial channels.

Through this program, the SBA guarantees bid, payment, performance and ancillary bonds issued by surety companies for individual contracts and subcontracts up to \$2 million. The SBA reimburses sureties between 70

and 90 percent of losses sustained if a contractor defaults on the contract.

The SBA has two program options available, the Prior Approval Program (Plan A) and the Preferred Surety Bond Program (Plan B). In the Prior Approval Program, SBA guarantees 90 percent of surety's paid losses and expenses on bonded contracts up to \$100,000, and on bonded contracts greater than \$100,000 that are awarded to socially and economically disadvantaged concerns, HUBZone contractors, and veterans, and service-disabled veteran owned small businesses. All other bonds guaranteed in the Plan A Program receive an 80 percent guarantee. Sureties must obtain SBA's prior approval for each bond guarantee issued. Under Plan B, SBA guarantees 70 percent, but sureties may issue, monitor and service bonds without SBA's prior approval.

Federal Insurance Agency

5750 W. 95th St., Ste. 105 Overland Park, KS 66207 913-385-5000

Surety Support Service, Inc.

7255 W. 98th Terr., Ste. 170 Overland Park, KS 66212 913-385-7760



Top Ten Lenders 10-1-09 thru 9-30-10

UMB Bank, N.A.	58	\$9,194,200
Summit Bank of Kansas City	35	\$12,533,300
U.S. Bank, NA/SBA Division	25	\$2,260,200
Heartland Business Capital, Inc.	23	\$15,814,000
Wells Fargo,Bank, N.A.	22	\$10,592,800
Commerce Bank, N.A.	21	\$2,963,600
Superior Financial Group, LLC	21	\$197,500
M&I Marshall & IIsley Bank	13	\$2,908,000
Metcalf Bank	13	\$2,063,300
Mazuma CU	12	\$1,608,500

Springfield Branch Office 10-1-09 thru 9-30-10

Liberty Bank	183	\$47,919,421
RMI	24	\$11,158,000
Commerce Bank, NA	22	\$5,490,500
Arvest Bank	22	\$4,467,000
Southwest MO Bank	20	\$1,762,800
Empire Bank	18	\$3,992,200
Metropolitan National Bank	13	\$8,181,200
The Bank o f Missouri	12	\$4,828,500
US Bank, NA	12	\$261,700
Superior Financial Group, LLC	11 II	\$117,500



SBA U.S. Small Business Administration Loan Programs, Page A Information accurate as of 12/01/2011 - All SDA accurate

7(a) Loan Program							
Program	Maximum Amount	Use of Proceeds	Maturity	Maximum Interest Rate	Structure	Who Qualifies	Benefit to Borrowers
Applicant applies	\$5 million to any one business, including affiliates	Expansion/renovation; new construction, purchase land or buildings; purchase equipment, fixtures, lease-hold improvements; working capital; inventory, business acquisition, start-ups and refinancing under certain conditions (discuss with lender).	Depends on use of proceeds and ability to repay. Generally working capital and machinery & equipment loans have 5-10 years; real estate is up to 25 years. Term negotiated with lender.	SBA sets a maximum rate for both variable and fixed rate loans (discuss with lender or local SBA District Office for current information).	payment of principal and interest (P&I) each month. Interest variable or fixed	Must be for-profit and meet SBA size standards; show good character, credit, management, and ability to repay; must be an eligible type of business, use proceeds for eligible purpose, and demonstrate that credit is not otherwise available.	Business able to obtain financing which otherwise would not be provided due to term, collateral, equity, and/or time in business. Fixed maturity; No balloons; No prepayment penalty if maturity under 15 years. Establish or re-affirm business relationship with a lender.
International Trade: Long term financing to help businesses engaged in exporting or adversely impacted by imports.	Same as Standard 7(a).	Acquire, renovate, modernize facilities or equipment used in making products or services to be exported plus permanent working capital and refinance debt not structured with reasonable terms.	1	Same as Standard 7(a).	Same as Standard 7(a). Maximum SBA guaranty amount for working capital is \$4 million.	Same as Standard 7(a) plus businesses must be engaged or preparing to engage in international trade or adversely affected by competition from imports.	Same as Standard 7(a) plus long-term financing for fixed assets used to produce products or services for export.
Export Working Capital Program: Single transaction or Revolving Working Capital lines of credit for exporters.	Same as Standard 7(a).	Short-term, working-capital for exporters. Can be single transaction or revolving. Standby Letters of Credit for export purposes.	Generally one year, but can be up to 3 years to match a single transaction cycle.	Established by lender. No SBA established maximums.	Short term revolving line of credit based on borrowing base or export purchase orders. Monthly interest payments; principal payments based on collection of foreign receivables.	Same as Standard 7(a) plus must have been in business for at least one year and preparing to engage in or increase international trade.	Same as Standard 7(a) plus provides working capital to American Exporters to perform on export transactions and/ or finance export receivables. Ability to finance standby letters of credit for export purposes.
CAPLines: Four different Revolving Lines of Credit, a/k/a Seasonal, Contract Builders, Working Capital	Same as Standard 7(a).	Finances: seasonal working capital needs, direct cost to perform assignable contracts, construction costs of structure for resale, or advances against existing inventory and receivables.	Up to 10 years.	Same as Standard 7(a).	Revolving line of credit with monthly interest and principal payments based on when the business receives the cash for doing the activity the loan proceeds financed.	Same as Standard 7(a) plus a business that needs the specialized proceeds this program offers.	Same as Standard 7(a) plus provides revolving working capital not otherwise available to perform on an assignable contract, to cover seasonal needs, to build or renovate personal or commercial space, and to obtain funds against existing current assets. Also structured to meet business needs.
SBAExpress: Lender approves the loan.	\$350,000.	Same as a Standard 7(a) or may be used for a revolving working capital line of credit.	Same as Standard 7(a) for term loans, Revolving lines of credit up to 7 years.	Loans \$350,000 or less: Prime + 6.5%. Loans over \$50,000: Prime + 4.5%.	Same as Standard 7(a) except lender has more leeway to structure repayment under their own rules.	Same as Standard 7(a).	Same as Standard 7(a) plus Streamlined process; Easy-to-use line of credit and allows for a revolving feature which Standard 7(a) does not.

^{**} The SBA charges the lender a guaranty fee based on the loan's maturity and the dollar amount which is initially guaranteed. The lender can pass this expense to the borrower and loan proceeds can be used to reimburse the lender. The following chart explains the Agency's guaranty fee charges

MISSOURI Small Business Resource - 27 Visit us online: www.sba.gov/mo

7(a) Loans, continued								
Program	Maxim Amoເ		Use of Proceeds	Maturity	Maximum Interest Rate	Structure	Who Qualifies	Benefit to Borrowers
Export Express: Lender approves the loan.	\$500,000.		Same as SBA Express plus can be used for Standby Letters of Credit for Export Purposes. Debt Refinance is not allowed.	Same as SBA Express.	Same as SBA Express.	Same as SBA Express.	Same as SBA express plus loan proceeds must be used to support export development activity.	Same as SBA Express plus provides lenders with a higher percentage guaranty which can encourage them to make more loans to finance export development activities of small businesses. Standby Letters of Credit are also authorized.
Patriot Express: Lender approves the loan.	\$500,000		Same as Standard 7(a).	Same as Standard 7(a).	Same as Standard 7(a).	Same as SBA Express.	Same as Standard 7(a) plus must be owned & controlled by one or more of the following groups equaling at least 51% total ownership: veteran, active-duty military, reservist or National Guard member or spouse of any of these groups, or widowed spouse of service member or veteran who died during service or of service connected disability.	Same as SBA Express plus provides lenders with a higher percentage of guaranty which can encourage them to make more loans to qualified businesses.
Community Advantage: Alternative Lenders assisting businesses located in areas with high needs.	\$250,000.		Same as Standard 7(a) except cannot be used to refinance loans made by or guaranteed by the Dept. of Agriculture or loans by SBA Micro-Lenders using their SBA intermediary loan.	Same as Standard 7(a).	Same as Standard 7(a) except allowable "Spread" is + 4% over the base rate.	Allows mission- oriented lenders focused on economic development in underserved markets to apply for 7(a) guaranty on loan they propose to make to an eligible small business.	Loan eligibility requirements are same as for Standard 7(a) loans, but the business should be located in an underserved market .	Borrowers in underserved markets get more choices on the types of lenders who can provide them financing if their financing needs an SBA guaranty and the technical assistance needs of the applicant are assessed by the lender.
				Non 7(a	ı) Loans			
504 Loans: Fixed Asset Project Financing provided from three sources.	SBA portio \$5.0 millior	ı.	For the acquisition of long-term fixed-assets, refinancing long term fixed asset debt under certain conditions, and working capital on a limited basis.	Either 10 or 20 year term on the SBA/ CDC portion.	Check with local SBA District Office for current information.	Financing from 1. The CDC Certified Development Company 2. Third Party Lenders 3. Applicant	For profit businesses that do not exceed \$15.0 million in tangible net worth and do not have an average net income over \$5 million for the past 2 years.	Fees under 3 percent; long-term fixed rate; low down payment; full amortization; no balloons.
Micro-Loans	\$50,000 to to one sma business borrower.	all	Furniture, fixtures, supplies, inventory, equipment, and working capital.	Shortest term possible, not to exceed 6 years.	for locations of locally available intermediary lenders and then check with them.	Loans through non- profit lending organizations; technical assistance also provided.	Same as 7(a) – plus loans can be made to non-profit day care businesses.	Direct loans from nonprofit intermediary lenders; Fixed-rate financing; Very small loan amounts; Technical assistance available.
7(a) Guara Fee Refere Chart	ence St	ans of \$1 50,001 to 00,001 to nort Term	of Loan 50,000 or less (See Note 1 \$700,000\$5,000,000 (See Note 2) Loans – up to \$5 million	3% 3.5° the 0.25	of guaranteed portion, of guaranteed portion. % of guaranteed portion guaranteed portion ov 5% of the guaranteed	n up to \$1,000,000 PLU er \$1,000,000 portion	Maturities IS 3.75% ofMaturities	that exceed 12 months that exceed 12 months
	C 040	NOTE 1: The guaranty fee on a \$100,000 loan with an 85% guaranty would be 2% of \$85,000 or \$1,700, of which the lender would retain \$425. NOTE 2: The guaranty fee on a \$2,000,000 loan with a 75% guaranty (\$1.5 million guaranteed portion) would be, 3.5% of \$1,000,000 (\$35,000) PLUS 3.75% of \$500,000 (\$18,750), for a total of \$53,750						

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MEET THE SBA 100

The U.S. Small Business Administration provides small businesses with the tools and the resources they need to grow and create jobs. This includes access to capital, opportunities in government contracting, and counseling and training—otherwise known as the "Three C's" of capital, contracting, and counseling. Since its inception in 1953, the SBA has used the Three C's to help millions of businesses, from shops on Main Street to high-growth, high-impact firms.

In August, 2011, the SBA announced the SBA 100. These one hundred businesses all used SBA products to grow, and since then, each one has created at least one hundred jobs—no small feat for a small business. You can find them at **www.sba.gov/100**.

The SBA 100 is a cross section of the diverse array of businesses that stand to benefit from SBA products. Some of the businesses in the SBA 100 have grown to become household names. Others may not be familiar, but they are still cornerstones of their communities and drivers of job creation. There are businesses in a variety of industries, from construction, to food and beverage, to manufacturing. There are Main Street businesses—the shops and restaurants that we visit every day—as well as high-growth, high-impact firms that are transforming our economy. Each business received SBA support, in the form of capital, contracting, or counseling, before going on to create at least 100 jobs.

A few businesses in the SBA 100 worked with the SBA decades ago. For example, Columbia Sportswear used an SBA loan in 1970 to increase its production capacity. At the time, it had forty employees. Today Columbia Sportswear has over 3,000 employees and generates over \$1 billion dollars in revenue. Hard work and a little help from the SBA has made Columbia Sportswear into a global leader in outdoor apparel.

Meanwhile, one of the youngest companies in the SBA 100 is the Boathouse at Rockett's Landing in Richmond, Virginia. Owner Kevin Healy got an SBA 7(a) loan in 2009 to renovate an old power plant on the James River to open up his second restaurant. He said the process was "quick, easy and painless and done within approximately 60 days." His business has been growing steadily for the past two years, and the Boathouse at Rockett's Landing now employs over 100 people.

The SBA 100 isn't just businesses that have received SBA loans. In 1985, Qualcomm was a small company proving R&D to the federal government, but not for long. In 1989, the company received funding from the Small Business Innovation Research (SBIR) program to hire engineers and begin developing microchips. This funding gave them the freedom to innovate, explore, and transition from contract research to consumer applications. In twenty years, Qualcomm has gone from 35 people to a global workforce of 16,000 employees. The chip department initially funded by the SBIR program now makes up two-thirds of the company's revenue.

There are also businesses that have benefited from SBA's support for small business contracting. Missouri's World Wide Technology (WWT) enrolled in SBA's 8(a) Business Development program in 1992. The 8(a) program gave the company the tools it needed to compete for and win government contracts. Now, WWT has over 1,300 employees in 48 states and six countries, and its sales exceed \$68 million.

The fact is, the SBA has something to offer, no matter what kind of support you need or what kind of business you own. Whether you're just starting out, or you have been in business for decades, the SBA can help you take your business to the next level. If you own a restaurant on Main Street, you can get a loan to expand. If you own a high-growth firm, you can get the investment capital you need. If you are looking to get into government contracting, SBA can help you get started. And for every business, SBA counselors are standing by to help you along the way.

This Resource Guide is a great place to learn more. In here, you can find details on all of SBA's programs, from loans and capital, to contracting and counseling. You can also find SBA online at *www.sba.gov*. SBA recently revamped its website, making the information and resources you need much easier to find. Meanwhile, the SBA online Community, which you can find at *community.sba.gov*, puts the advice of thousands of small business owners like you at your fingertips. You can also visit *www.sba.gov/direct* to find your SBA district office or local resource partner.

Thanks for reading, and we'll see you soon.

CONTRACTING

Applying for Government Contracts



The U.S. government is the largest single purchaser of goods and services in the world, buying everything from armored tanks to paper clips. Every year, the federal government awards more than \$500 billion in contracts, and a significant share of those contracts are specifically allotted to small businesses.

The SBA works with agencies to award at least 23 percent of all prime government contracts to small businesses, with specific statutory goals for small disadvantaged businesses, businesses that are women-owned or service-disabled veteran-owned, or businesses that are located in historically underutilized business zones (HUBZone).

The agency ensures that small businesses have access to long-lasting development opportunities, which means working with small businesses to help them stay competitive, as well as encouraging federal agencies to award more contracts to small businesses. The SBA features outreach programs, matchmaking events, and online training opportunities; and helps agencies identify opportunities for small businesses.

HOW GOVERNMENT CONTRACTING WORKS Sealed bidding vs. Negotiation

There are two methods the government uses to purchase goods and services, sealed bidding and negotiation. The first method, sealed bidding, involves issuing an invitation for bid by a procuring agency. Under the sealed bidding method, a contract is usually awarded to the lowest priced bidder that can meet the quantity, quality and delivery requirements of the procurement. The second method, negotiation, involves issuing a request for proposal or request for quotation.

The business with the best proposal in terms of technical content, price and other factors generally wins the contract.

Types of Contracts

Firm fixed price contracts place the responsibility for the costs and risk of loss on the contractor. Firm fixed price contracts do not permit any adjustment on the basis of the contractor's costs during the performance of the contract. This type of contract is used in all sealed bid and some negotiated procurements.

Cost reimbursement contracts provide for the payment of allowable costs incurred by the contractor, to the extent stated in the contract. The contract establishes a ceiling price, above which a contractor may not exceed without the approval of the contracting officer. Cost reimbursement contracts are used in research contracts that have commercial applicability.

Some contracts do not fit neatly into these two categories, such as time and material contracts (prices for hourly wages are fixed but the hours are estimated) and letter contracts (authorizes a contractor to begin work on an urgent requirement).

Small Business Set-Asides

A "set-aside" for small businesses reserves an acquisition exclusively for small business participation. There are two ways in which set-asides can be determined. First, if an acquisition of goods or services has an anticipated dollar value of at least \$3,000 but not exceeding \$150,000, it is automatically reserved for small businesses. The acquisition will be set aside only if the contracting officer determines there are two or more responsible small businesses that are competitive in terms of market prices, quality and delivery. Second, if an acquisition of goods or services is more than \$150,000, and if it's likely offers will be obtained

from at least two responsible small businesses, and if awards will be made at fair market prices, the acquisition is reserved for exclusively for small business. Reasonable expectations of small business competition may be evaluated using past acquisition history of an item or similar items.

There are several exceptions and unique rules for specific kinds of small businesses and industries. For R&D small business set-asides, there must be reasonable expectation of obtaining from small businesses the best scientific and technological sources consistent with the demands of the proposed acquisition. For small business set-asides other than for construction services, any business proposing to furnish a product that it did not itself manufacture must furnish the product of a small business manufacturer unless the SBA has granted either a waiver or exception to this requirement. In industries where the SBA finds that there are no small business manufacturers, it may issue a waiver to the non-manufacturer rule. Waivers permit small businesses to provide any domestic firm's product.

Subcontracting

Subcontracting opportunities are a great resource for small businesses, especially to those not ready to bid as prime contractors. Experience gained from subcontracting with a federal prime contractor can better prepare businesses to bid for prime contracts.

Current regulations stipulate for contracts offering subcontracting opportunities over \$650,000 for goods and services, or \$1.5 million for construction, large business prime contractors must offer maximum practicable subcontracting opportunities to small businesses. Large business prime contractors must submit a subcontracting plan describing how they will successfully subcontract to small businesses.

To find subcontracting opportunities, a list of Federal prime contractors is available through SBA's Subcontracting Directory at www.sba.gov and www. gsa.gov. Research the list of prime contractors and determine which are best suited for your business. Develop a marketing strategy, and then contact the Small Business Liaison Officer listed for each prime to schedule an appointment.

What You Should Know About Your Business-

To be eligible to bid on a federal contract, you must know your business. Answer the following three

1. Are you a small business?

Is your small business:

- Organized for profit?
- · Located in the U.S.?
- · Operated primarily within the U.S. or making a significant contribution to the U.S. economy through payment of taxes or use of American products, materials, or labor?
- Independently owned and operated?
- · Not dominant in the field of operation in which it is bidding for government contracts?
- · A sole proprietorship, partnership, corporation, or any other legal form?

If the first six criteria apply to your business, ask yourself the second important question to find out if your business meets size standard requirements.

2. What is the size standard for your business?

Size standards are used to determine whether a business is small or "other than small." Size standards vary depending upon the industry. To determine the size standard for your business, you will need a NAICS code. Every federal agency uses these codes when considering your business. To determine your NAICS code, go to

www.census.gov/eos/www/ngics/.

Some SBA programs require their own unique size standards. To find out more about these requirements and other size standard information, go to www.sba.gov/size.

Missouri Procurement Assistance

Centers

3. Do you fall under a specific certification?

Under the umbrella of "small business," SBA has outlined several specific certifications that businesses may fall under. These certifications are divided into two categories: SBA-Certified and Self-Certified.

The SBA-Certified Programs were created to assist specific businesses in securing federal contracts and therefore can only be issued by SBA administrators. For the Self-Certified Programs, you can determine for yourself if your business meets the requirements by referring to the Federal Acquisition Regulations (FAR).

Just as Congress has given federal agencies a goal of procuring 23 percent of federal contracts from small businesses, so too must federal agencies meet specific contracting goals for other categories of small firms. These goals are:

- 5 percent of contracts go to Small Disadvantaged Businesses
- 5 percent go to Women-Owned Small Businesses
- 3 percent go to Service-Disabled Veteran-Owned Small Businesses
- 3 percent go to HUBZone Small

Federal agencies have a strong incentive to fulfill these contracting goals. You should apply for those SBA-Certified and Self-Certified programs for which you qualify to take advantage of contracting opportunities.

Missouri Southern State University

Robert W. Plaster Free Enterprise Center 3950 Newman Rd. The Procurement Assistance Centers Joplin, MO 64801 help small businesses interested in 417-625-9313 government contracting opportunities.

SBA CONTRACTING PROGRAMS HUBZONE

The HUBZone program helps small businesses located in distressed urban and rural communities, known as Historically Underutilized Business Zones, gain access to federal set-aside contracts and sole source contracts, as well as a price evaluation preference in full and open contract competitions. There is a statutory requirement that HUBZone small business concerns be

awarded not less than 3 percent of the total value of all prime contract awards. The HUBZone program also establishes preference for award of federal contracts to small businesses in these areas. To qualify for the program, a business (except those that are tribally-owned) must meet the following criteria:

- It must be a small business by SBA size standards
- It must be owned and controlled at least 51 percent by U.S. citizens, or a Community Development Corporation, an agricultural cooperative, or an Indian tribe
- Its principal office must be located within a "Historically Underutilized Business Zone," which includes lands considered "Indian Country" and military facilities closed by the Base Realignment and Closure Act
- At least 35 percent of its employees must reside in a HUBZone. Existing businesses that choose to move to qualified areas are eligible to apply for certification. To fulfill the requirement that 35 percent of a HUBZone firm's employees reside in a HUBZone, employees must live in a primary residence at a place for at least 180 days, or as a currently registered voter, and with intent to live there indefinitely.

SBA is responsible for:

- Determining whether or not individual concerns are qualified HUBZone small business concerns;
- Maintaining a list of qualified HUBZone small business concerns for use by acquisition agencies in awarding contracts under the program;
- Adjudicating protests and appeals of eligibility to receive HUBZone contracts

For additional information, visit www.sba.gov/hubzone.

8(a) BUSINESS DEVELOPMENT PROGRAM

The 8(a) Business Development program is a nine year program established to assist eligible socially and economically disadvantaged individuals develop and grow their businesses. Business development assistance includes one-to-one counseling, training workshops, and other management and technical guidance. There is a statutory requirement that small disadvantaged business concerns be awarded not less than 5 percent of the total value of all prime contract awards. All firms that become eligible for SBA's 8(a) business development assistance are also considered small disadvantaged business concerns for federal contracting.

4747 Troost Ave., Rm. 105

University of Missouri

200 Engineering N.

Columbia, MO 65211

www.missouribusiness.net/ptac

University of Missouri - Kansas City

410 S. 6th St.

573-882-8058

Kansas City, MO 64111 816-235-2891 www.missouribusiness.net/ptac/western Missouri State University

901 S. National Springfield, MO 65897 417-836-5680

To be eligible for the 8(a) Business Development program, a business must meet the following criteria:

- It must be a small business by SBA size standards:
- It must be owned (at least 51 percent) by one or more individuals who qualify as socially and economically disadvantaged, and who are US citizens of good character;
- It must be controlled, managed, and operated by one or more individuals who qualify as disadvantaged, and;
- It must demonstrate potential for success (generally by being in business for at least two full years) before applying.

Socially disadvantaged individuals are those who have been subjected to racial or ethnic prejudice or cultural bias because of their identity as a member of a group without regard to their individual capabilities. The following individuals are presumed to be socially disadvantaged: Black Americans, Native Americans, Alaska Natives or Native Hawaiians, Hispanic Americans, Asian Pacific Americans, and Subcontinent Asian Americans. An individual who is not a member of one of these groups must establish individual social disadvantage by a preponderance of evidence. Economically disadvantaged individuals are socially disadvantaged individuals whose ability to compete in the free-enterprise system has been impaired due to diminished capital and credit opportunities as compared to others in the same or similar line of business who are not socially disadvantaged.

Firms owned by Alaska Native Corporations, Indian Tribes, Native Hawaiian Organizations, and Community Development Corporations can also apply to the SBA for 8(a) business development assistance.

So that approved firms can obtain training, counseling, and business development assistance, SBA designates a staff person at a local SBA District Office, geographically near the business. SBA is responsible for

- Determining whether a business qualifies for the 8(a) Business Development program
- Determining whether a business continues to qualify, during the nineyear term.
- Approving Mentor/Protégé agreements between 8(a) firms and large businesses.

For additional information, visit www.sba.gov/8a.

SMALL DISADVANTAGED BUSINESS

A Small Disadvantaged Business (SDB) is defined as a small business that is at least 51 percent owned and controlled by one or more individuals who are socially and economically disadvantaged.

There is a federal government-wide goal of awarding at least 5 percent of prime contracting dollars to SDBs each year. Large prime contractors must also establish a subcontracting goal for SDBs in their Subcontracting Plans.

Firms self-certify as SDB without submitting any application to SBA; however, firms approved by SBA into the 8(a) Business Development program are automatically certified as an SDB. To self-certify, firms should update their CCR profiles and update their ORCA profiles, making sure that both profiles reflect their SDB status.

SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS

The Service-Disabled Veteran-Owned Small Business (SDVOSB) program has a federal government-wide goal of awarding at least 3 percent of prime and subcontracting dollars to Service-Disabled Veteran-Owned Small Businesses each year. Large prime contractors must also establish a subcontracting goal for Veteran-Owned Small Businesses in their Subcontracting Plans. These subcontracting goals are reviewed at time of proposal by both the contracting officer and SBA prior to the award of a contract.

The SDVOSB Protest is administered by SBA to ensure that only businesses owned by service-disabled veterans receive contracts reserved exclusively for them. When a business's SDVOSB self-certification is challenged, SBA determines if the business meets the status, ownership, and control requirements.

To determine your eligibility, contact your local veterans business development officer, visit the various program websites, or contact SBA's Office of Veterans Business Development at www.sba.gov/vets.

WOMEN-OWNED SMALL BUSINESS FEDERAL CONTRACT PROGRAM

On October 7, 2010, the SBA published a final rule effective February 4, 2011, aimed at expanding federal contracting opportunities for womenowned small businesses. The Women-Owned Small Business Federal Contract program authorizes contracting officers to set aside certain federal contracts for eligible women-owned businesses and economically disadvantaged womenowned small businesses.

To be eligible, a firm must be at least 51 percent owned or controlled by one or more women. The women must be U.S. citizens. The firm must be "small" in its primary industry in accordance with SBA's size standards for that industry. To be deemed "economically disadvantaged" its owners must demonstrate economic disadvantage in accordance with the requirements set forth in the final rule. For additional information, visit www.sba.govwosb. Kansas Department of Commerce and Kansas Department of Transportation Office of Minority and Women Business Development

Capitol Bldg., Rm. 212 Topeka, KS 66612-1590 785-296-3232

State of Missouri Office of Administration

Division of Purchasing 301 W. High St. Jefferson City, MO 65102 573-751-8130 or 877-259-2963



GETTING STARTED IN CONTRACTING

Once you have identified the important information regarding your business, it is time to start the process of procuring a government contract.

1. Identify your DUNS (Data Universal Numbering System) number

To register your business, obtain a DUNS number used to identify and track millions of businesses. You can obtain your free DUNS number when registering with the CCR (Central Contractor Registration) at www.ccr.gov or by contacting Dun & Bradstreet at www.dnb.com.

2. Identify your EIN (Employer Identification Number)

An EIN, otherwise known as a federal tax identification number, is generally required of all businesses. For more information, go to www.irs.gov.

3. Identify your NAICS (North American Industry Classification) codes

The NAICS codes are used to classify the industry a particular business occupies. You will need at least one NAICS code to complete your registration, but be sure to list as many as apply. You may also add or change NAICS codes at any time. To find NAICS code, visit

www.census.gov/eos/www/naics/.

4. Identify your SIC (Standard Industrial Classification) codes

The SIC codes are four-digit numbers that are used to classify the industry a particular business occupies. While NAICS codes have largely replaced SIC codes, you will still need to provide your SIC code. SIC codes can be found at www.osha.gov/pls/imis/sicsearch.html.

5. Register with the CCR (Central Contractor Registration)

The CCR is an online government maintained database of companies wanting to do business with the federal government. Agencies search the database for prospective vendors. The CCR is at www.ccr.gov.

After completing registration, you will be asked to enter your small business profile information through the SBA Supplemental Page. The information will be displayed in the Dynamic Small Business Search.

Creating a profile in CCR and keeping it current ensures your firm has access to federal contracting opportunities. Entering your small business profile, including your business information and key word description, allows contracting officers, prime contractors, and buyers from state and local governments to learn about your company.

6. Use ORCA (Online Representations and Certifications Application)

Prospective contractors must complete (electronically or through submission of paperwork), representations and certifications for small business size and program status as part of the process that registers your business for federal contracting opportunities. To make this process easier for everyone involved, the government developed ORCA, where generally, businesses can complete all of the paperwork online. To begin this process, first register your firm in CCR, then go to www.orca.bpn.gov.

7. Register with the GSA Schedule

The GSA (Government Services Administration) Multiple Award Schedule (aka Federal Supply Schedule) is used by GSA to establish long-term, government wide contracts with commercial firms. Once these contracts are established, government agencies can order the supplies and services they need directly from the firms through the use of an online shopping tool. Becoming a GSA schedule contractor increases your opportunity for contracts across all levels

of government. Businesses interested in becoming GSA schedule contractors should review the information available at www.gsa.gov/schedules.

8. Make Sure Your Business is Financially Sound

This critical step is absolutely necessary to make sure that your business is financially prepared for the journey ahead. Even if you are able to obtain a government contract, you will not be receiving all of the money at once. It helps to have a clear plan of how your business will stage the benefits of the contract.

9. Search FedBizOpps for contracting opportunities

Federal Business Opportunities, or FedBizOpps, is an online service operated by the federal government that announces available business opportunities. FedBizOpps helps identify the needs of federal agencies and available contracting opportunities. To begin searching for contracting opportunities, go to www.fbo.gov.

10. Marketing Your Business

Registering your business is not enough to obtain a federal contract: you will need to market your business to attract federal agencies. Tips for good marketing are:

- Determine which federal agencies buy your product or service, and get to know them
- Identify the contracting procedures of those agencies
- Focus on opportunities in your niche and prioritize

Although not required, you may want to obtain a PSC (Product Services Code) and/or a FSC (Federal Supply Classification). These codes provide additional information about the services and products your business offers.

ADDITIONAL PROCUREMENT RESOURCES

The following federal procurement resources may also be of assistance:

- The Certificates of Competency
 program allows a small business, that
 is the apparent successful offeror,
 to appeal a contracting officer's nonresponsibility determination that it is
 unable to fulfill the requirements of
 a specific government contract. The
 SBA will conduct a detailed review
 of the firm's technical and financial
 capabilities to perform on the
 contract. If the business demonstrates
 the capability to perform, the SBA
 issues a Certificate of Competency
 to the contracting officer, requiring
 award of that contract to the small
- business.
- PCRs (Procurement Center Representatives) and CMRs (Commercial Marketing Representatives): PCRs work to increase the small business share of federal procurement awards. CMRs offer many services to small businesses, including counseling on how to obtain subcontracts. To find a PCR or CMR near you, go to www.sba.gov/sba-direct.
- PTACs (Procurement Technical Assistance Centers): PTACs provide assistance to businesses that want to sell products and services to federal, state, and/or local

- government. To find a PTAC in your state, go to www.dla.mil/db/procurem.htm.
- **Department of Defense** (The DoD is the largest purchaser of goods from small businesses):
 - www.acq.osd.mil/sadbu
- Office of Federal Procurement Policy: www.whitehouse.gov/omb/procurement
- Acquisition Forecast: www.acquisition.gov/comp/procurement forecasts/index.html
- Federal Supply Schedule (FSS): www.gsa.gov
- GSA Center for Acquisition Excellence: www.gsa.gov/portal/ content/103487

SBA DISASTER ASSISTANCE

Knowing the Types of Assistance Available for Recovery

he Disaster Assistance
Program is SBA's largest
direct loan program, and
the only form of SBA
assistance not limited to
small businesses. SBA is responsible
for providing affordable, timely and
accessible financial assistance to
homeowners, renters, businesses of all
sizes and private, nonprofit organizations
following declared disasters. By law,
governmental units and agricultural
enterprises are ineligible.

The SBA offers two types of disaster loans—Physical and Economic Injury Disaster Loans.

Home Physical Disaster Loans up to \$200,000 are available to eligible homeowners to repair or replace to its pre-disaster condition damaged or destroyed real estate not fully covered by insurance. Renters and homeowners alike may borrow up to \$40,000 to repair or replace clothing, furniture, cars, appliances, etc., that was damaged or destroyed in the disaster.

Business Physical Disaster Loans up to \$2 million are available to qualified businesses or private, nonprofit organizations of any size to help restore or replace damaged real estate, inventory, machinery, equipment and other business assets to its pre-disaster condition.

The SBA can also lend additional funds to homeowners and businesses to help with the cost of making improvements that protect, prevent or minimize the same type of disaster damage from occurring again.

Economic Injury Disaster Loans (EIDLs) are working capital loans available to qualified small businesses, private nonprofit organizations of all sizes and small agricultural cooperatives that suffered financial losses because of the disaster, regardless of physical damage. The SBA can loan up to \$2 million to provide the necessary working capital to help small businesses pay fixed debts, payroll, accounts payable and other bills that could have been covered had the disaster not occurred. The loan is not intended to replace lost sales or profits. The combined limit for economic injury and physical damage assistance for businesses is \$2 million.

Military Reservist Economic Injury Disaster Loans (MREIDLs) are working capital loans for small businesses adversely affected when an essential employee is called up to active duty by the National Guard or Reserves. An "essential employee" is defined as an individual (whether or not the owner of the small business) whose managerial or technical skill is critical to the successfully daily operation of the business. The loan limit is \$2 million, and the funds may be used to pay necessary operating expenses as they mature until operations return to normal after the essential employee is released from active military duty. The MREIDLs cannot be used to replace lost

For all disaster loans, SBA can only approve loans to applicants having a credit history acceptable to SBA and who also show the ability to repay the loans. The loan terms are established in accordance with the borrower's repayment ability. The law gives SBA several powerful tools to make disaster loans affordable: low-interest rates (around 4 percent), long-terms (up to 30 years), and refinancing of prior liens (in some cases). As required by law, the interest rate for each loan is based on SBA's determination of whether the applicant has credit available elsewhere (the ability to borrow or use their own resources to recover after the disaster).

More information on all of SBA's disaster assistance programs, including information for military reservists, is available at www.sba.gov/disaster.

Disaster Preparedness

For small businesses, surviving a disaster doesn't begin with clearing the debris and returning to work.

With proper planning, surviving begins long before the disaster strikes—or before active-duty orders are received. Your planning should include insurance coverage, emergency power, protection of company records, fire safety, medical emergencies, taking care of your employees and continuity planning — how your business will continue during and after the emergency or disaster.

Starting is as easy as clicking on the disaster preparedness page of SBA's website at www.sba.gov/content/disaster-preparedness.

The page provides links to resources to help you put together your own emergency plan, preparedness tips, and fact sheets about SBA recovery assistance for homeowners, renters, businesses of all sizes and private, nonprofit organizations.

Additionally, to help small businesses with their preparedness planning, SBA has teamed up with Agility Recovery Solutions to offer business continuity strategies for entrepreneurs via their "PrepareMyBusiness" website. In addition to offering practical disaster preparedness tips, Agility is the co-host (with SBA) of a monthly disaster planning webinar for business owners. Previous webinar topics have included discussions on crisis communications, testing your recovery plan, and using social media to enhance business recovery. Visit www.preparemybusiness.org to get the schedule for future webinars, view archived webinars, and for more disaster planning tips.

As small businesses are leading America's economic recovery, many of them are investing time and money into their plans to grow and create jobs. Developing a strong disaster preparedness plan should be a critical and integral piece of those efforts. Planning for a disaster is the best way of limiting its effects.

Additional Resources

The SBA has partnered with the American Red Cross to increase awareness in the business community about the Red Cross Ready Rating Program. Ready Rating (www.readyrating.org) is a free, self-paced, web-based membership program that helps a business measure its ability to deal with emergencies, and gives customized feedback on how to improve those efforts.

Additional information on developing an emergency plan is available at the federal government's preparedness website www.ready.gov.

The Institute for Business and Home Safety (www.disastersafety.org) has useful tips on protecting your home or business.

ADVOCACY AND OMBUDSMAN

Watching out for small business interests



OFFICE OF ADVOCACY

The SBA's Office of Advocacy, the "small business watchdog" of the government, examines the role and status of small business in the economy and independently represents the views of small business to federal agencies, Congress, the President and federal appellate courts as friends of the court. Advocacy compiles and interprets statistics on small business and is the primary entity within the federal government to disseminate small business data.

Headed by the Chief Counsel for Advocacy, the office also funds outside research of small business issues and produces numerous publications to inform policy makers about the important role of small business in the economy and the impact of government policies on small business. In addition, the office monitors federal agency compliance with the Regulatory Flexibility Act – the law that requires agencies to analyze the impact of their proposed regulations on small entities (including small businesses, small governmental jurisdictions and small

nonprofit organizations), and consider regulatory alternatives that minimize the economic burden on small entities.

Advocacy's mission is enhanced by a team of regional advocates, located in the SBA's 10 regions. They are Advocacy's direct link to small business owners, state and local government entities, and organizations that support the interests of small entities. The regional advocates help identify regulatory concerns of small business by monitoring the impact of federal and state policies at the grassroots level.

Learn more about the Office of Advocacy at www.sba.gov/advocacy.

OFFICE OF THE NATIONAL OMBUDSMAN

If excessive fines, penalties or unfair regulatory enforcement by federal agencies are problems for your small business, you have a voice in Washington, D.C., through the SBA's Office of the National Ombudsman.

The Ombudsman receives comments regarding federal regulatory enforcement from small business owners, nonprofit organizations and small government entities. Comments are forwarded to federal agencies for review, and in some cases fines may be lowered or eliminated and decisions changed in favor of the small business owners. Each year the National Ombudsman files a report with the U.S. Congress on the responsiveness of federal agencies regarding their actions of regulatory and compliance enforcement on small businesses.

To request help, send the National Ombudsman a complete Federal Agency Comment Form. You may do this by fax at 202-481-5719; online at the Ombudsman's Web page:

www.sba.gov/ombudsman; or by mail at 409 Third Street S.W., Mail Code 2120, Washington, DC 20416.

The Ombudsman also coordinates 10 Regional Regulatory Fairness Boards which meet regularly to receive comments about federal regulations affecting small businesses.

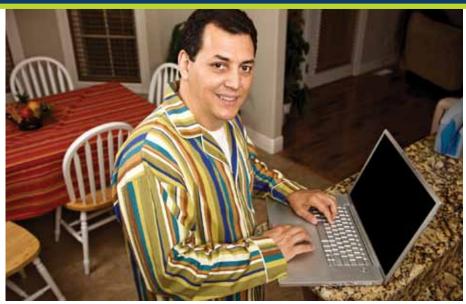
Learn more about the National Ombudsman from the Web site above or call 888-REG-FAIR.

Visit us online: www.sba.gov/mo

MISSOURI Small Business Resource — 35

ADDITIONAL RESOURCES

Taking care of start up logistics



ven if you are running a small home-based business, vou will have to comply with many of the local, state, and federal regulations. Avoid the temptation to ignore regulatory details. Doing so may avert some red tape in the short term, but could be an obstacle as your business grows. Taking the time to research the applicable regulations is as important as knowing your market. Bear in mind that regulations vary by industry. If you're in the food-service business, for example, you will have to deal with the health department. If you use chemical solvents, you will have environmental compliances to meet. Carefully investigate the regulations that affect your industry. Being out of compliance could leave you unprotected legally, lead to expensive penalties and jeopardize your business.

BUSINESS ORGANIZATION

There are many forms of legal structure you may choose for your business. Each legal structure offers organizational options with different tax and liability issues. We suggest you research each legal structure thoroughly and consult a tax accountant and/or attorney prior to making your decision. Kansas Secretary of State

Memorial Hall, 1st Fl. 120 S.W. 10th Ave. Topeka, KS 66612-1594 785-296-4564

BUSINESS LICENSES

There are many types of licenses, both state and local as well as professional. Depending on what you do and where you plan to operate, your business may be required to have various state and/or municipal licenses, certificates or permits.

Licenses are typically administered by a variety of state and local departments. Consult your state or local government for assistance.

FICTITIOUS BUSINESS NAME

Registering your business name, after doing a search to make sure that it is not already in use, protects you from others who might want to use the same name. For more information, contact the county clerk's office in the county where your business is based. If you are a corporation, you'll need to check with the state.

BUSINESS INSURANCE

Like home insurance, business insurance protects your business against fire, theft and other losses. Contact your insurance agent or broker. It is prudent for any business to purchase a number of basic types of insurance. Some types of coverage are required by law, other simply make good business sense. The types of insurance listed below are among the most commonly used and are merely a starting point for evaluating the needs of your business.

Liability Insurance – Businesses may incur various forms of liability in conducting their normal activities. One of the most common types is product liability, which may be incurred when a customer suffers harm from using the business product. There are many other types of liability, which are frequently related to specific industries. Liability law is constantly changing. An analysis of your liability insurance needs by a competent professional is vital in determining an adequate and appropriate level of protection for your business.

Property – There are many different types of property insurance and levels of coverage available. It is important to determine the property you need to insure for the continuation of your business and the level of insurance you need to replace or rebuild. You must also understand the terms of the insurance, including any limitations or waivers of coverage.

Business Interruption — While property insurance may pay enough to replace damaged or destroyed equipment or buildings, how will you pay costs such as taxes, utilities and other continuing expenses during the period between when the damage occurs and when the property is replaced? Business Interruption (or "business income") insurance can provide sufficient funds to pay your fixed expenses during a period of time when your business is not operational.

"Key Man" – If you (and/or any other individual) are so critical to the operation of your business that it cannot continue in the event of your illness or death, you should consider "key man" insurance. This type of policy is frequently required by banks or government loan programs. It also can be used to provide continuity in operations during a period of ownership transition caused by the death, incapacitation or absence due to a Title 10 military activation of an owner or other "key" employee.

Automobile — It is obvious that a vehicle owned by your business should be insured for both liability and replacement purposes. What is less obvious is that you may need special insurance (called "non-owned automobile

coverage") if you use your personal vehicle on company business. This policy covers the business' liability for any damage which may result for such usage.

Officer and Director – Under most state laws, officers and directors of a corporation may become personally liable for their actions on behalf of the company. This type of policy covers this liability.

Home Office – If you are establishing an office in your home, it is a good idea to contact your homeowners' insurance company to update your policy to include coverage for office equipment. This coverage is not automatically included in a standard homeowner's policy.

TAXES

Taxes are an important and complex aspect of owning and operating a successful business. Your accountant, payroll person, or tax advisor may be very knowledgeable, but there are still many facets of tax law that you should know. The Internal Revenue Service is a great source for tax information. Small Business/Self-Employed Tax Center: www.irs.gov/businesses/small/index.html

When you are running a business, you don't need to be a tax expert. However, you do need some tax basics. IRS Small Business/Self-Employed Tax Center gives you the information you need to stay tax compliant so your business can thrive.

Small Business Forms and Publications www.irs.gov/businesses/small/article/0,,id= 99200,00.html

Download multiple small business and self-employed forms and publications.

FEDERAL PAYROLL TAX (EIN NUMBERS)

An Employer Identification Number (EIN), also known as a Federal Employer Identification Number (FEIN), is used to identify a business entity. Generally, businesses need an EIN to pay federal withholding tax..

You may apply for an EIN in various ways, one of which is to apply online. www.irs.gov/businesses/small/article/0,,id=102767,00.html. This is a free service offered by the Internal Revenue Service. Call 800-829 1040 if you have questions. You must check with your state to determine if you need a state number or charter.

Sales Tax Certificate of Authority

Sales tax is imposed on retail sales of tangible personal property and certain services. All sales of tangible personal property and taxable services are generally presumed taxable unless specifically exempted by law. Persons making retail sales collect the sales tax from the purchaser and remit the tax to the Department of Revenue. The state sales tax for Missouri is 4.225%. Cities, counties and certain districts may also impose local sales taxes as well, so the amount of tax sellers collect from the purchaser depends on the combined state and local rate at the location of the seller. The state and local sales taxes are remitted together to the Department of Revenue. Once the seller remits sales tax to the department, the department then distributes the local sales taxes remitted by the sellers to the cities, counties and districts. (Missouri Dept. of Revenue www.dor.mo.gov/tax/ business/)

Kansas imposes a 5.3% state retailers' sales tax, plus applicable local taxes on the:

- Retail sale, rental or lease of tangible personal property;
- Labor services to install, apply, repair, service, alter, or maintain tangible personal property, and
- Admissions to entertainment, amusement, or recreation places in Kansas.

Cities and counties in Kansas may also levy a local sales tax. Each retailer reports and remits the total of the state and local retailers' sales tax collected to the Department of Revenue. (Kansas Dept. of Revenue www.ksrenue.org)

FEDERAL SELF-EMPLOYMENT TAX

Every employee must pay Social Security and Medicare coverage. If you are self-employed, your contributions are made through the self-employment tax.

The IRS has publications, counselors and workshops available to help you sort it out. For more information, contact the IRS at 800-829-1040 or www.irs.gov.

Business Tax Information

If you plan to hire employees you are also required to obtain a Federal Employee Identification Number from the IRS. To obtain the registration form and reference documents, contact the IRS at 800-829-4933 or visit their website: http://www.irs.gov/ businesses/small/index.html for complete information.

KANSAS

120 S.E. Sixth Ave. Topeka, KS 66603 785-235-3053

5799 Broadmoor Mission, KS 66202 816-966-2840

271 W. Third St. N. Wichita, KS 67202 316-352-7401

MISSOURI

5800 E. Bannister Rd. Kansas City, MO 64134 816-966-2840

201 S. 8th St. St. Joseph, MO 64501 816-966-2840

2937 S. Claremont Ave., Bldg. A Springfield, MO 65804 800-829-1040

The Kansas Department of Revenue has the Taxpayer Assistance Bureau which provides free assistance to new businesses regarding taxes, rules and required forms. Seminars are held on a regular basis through the state on sales tax, withholding tax and other business topics. One-on-one counseling on form preparation, requirements and general business tax issues is also available.

Taxpayer Assistance Bureau

Docking State Office Bldg. 915 S.W. Harrison St. Topeka, KS 66625 785-368-8222

SALES TAX EXEMPTION CERTIFICATE

If you plan to sell products, you will need a Sales Tax Exemption Certificate. It allows you to purchase inventory, or materials, which will become part of the product you sell, from suppliers without paying taxes. It requires you to charge sales tax to your customers, which you are responsible for remitting to the state. You will have to pay penalties if it is found that you should have been taxing your products and now owe back taxes to the state. For information on sales tax issues, contact your state's government.

FEDERAL INCOME TAX

Like the state income tax, the method of paying federal income taxes depends upon your legal form of business.

Sole Proprietorship: You must file IRS Federal Form Schedule C along with your personal Federal Income



Tax return (Form 1040) and any other applicable forms pertaining to gains or losses in your business activity.

Partnership: You must file a Federal Partnership return (Form 1065). This is merely informational to show gross and net earnings of profit and loss. Also, each partner must report his share of partnership earnings on his individual Form 1040 based on the information from the K-1 filed with the Form 1065.

Corporation: You must file a Federal Corporation Income Tax return (Form 1120). You will also be required to report your earnings from the corporation including salary and other income such as dividends on your personal federal income tax return (Form 1040).

FEDERAL PAYROLL TAX

Federal Withholding Tax: Any business employing a person must register with the IRS and acquire an EIN and pay federal withholding tax at least quarterly. File Form SS-4 with the IRS to obtain your number and required tax forms. Call 800-829-3676 or 800-829-1040 if you have questions.

IRS WEB PRODUCTS FOR SMALL BUSINESSES

For the most timely and up-to-date tax information, go to www.irs.gov/businesses/small/index.html.

VIRTUAL SMALL BUSINESS WORKSHOP

The Virtual Small Business Tax

www.tax.gov/virtualworkshop/

Workshop is the first of a series of video products designed exclusively for small business taxpayers. This workshop helps business owners understand federal tax obligations. The Virtual Small Business Workshop is available on CD www.irs.gov/businesses/small/article/0,,id=101169,00.html and online www.irsvideos.gov/virtualworkshop/ if you are unable to attend a workshop in person. Small business workshops are designed to help the small business owner understand and fulfill their federal tax responsibilities. Workshops

Workshop topics vary from a general overview of taxes to more specific topics such as recordkeeping and retirement plans. Although most are free, some workshops have fees associated with them. Fees for a workshop are charged by the sponsoring organization, not the IRS.

are sponsored and presented by IRS

partners who are federal tax specialists.

The IRS's Virtual Small Business Tax Workshop is an interactive resource to help small business owners learn about their federal tax rights and responsibilities. This educational product, available online and on CD ,, consists of nine stand-alone lessons

that can be selected and viewed in any sequence. A bookmark feature makes it possible to leave and return to a specific point within the lesson. Users also have access to a list of useful online references that enhance the learning experience by allowing them to view references and the video lessons simultaneously.

Tax Calendar for Small Businesses and Self-Employed (Publication 1518) www.irs.gov/businesses/small/article/0,,id=176080.00.html

The Tax Calendar for Small Businesses and Self-Employed contains useful information on general business taxes, IRS and SSA customer assistance, electronic filing and paying options, retirement plans, business publications and forms, common tax filing dates, and federal legal holidays.

SOCIAL SECURITY CARDS

All employees must have a social security card. It must be signed by its owner, and you should always ask to see and personally record the social security number. Failure to do so may cause your employee to lose benefits and considerable trouble for yourself in back tracking to uncover the error.

Each payday, your employees must receive a statement from you telling them what deductions were made and how many dollars were taken out for each legal purpose. This can be presented in a variety of ways, including on the check as a detachable portion or in the form of an envelope with the items printed and spaces for dollar deductions to be filled in.

EMPLOYEE CONSIDERATIONS Taxes

If you have any employees, including officers of a corporation but not the sole proprietor or partners, you must make periodic payments towards, and/or file quarterly reports about payroll taxes and other mandatory deductions. You may contact these government agencies for information, assistance and forms. Social Security Administration

800-772-1213 www.ssa.gov

Social Security's Business Services

The Social Security Administration now provides free electronic services online at www.socialsecurity.gov/employer/.

Once registered for Business Services Online, business owners or their authorized representative can:

- · file W-2s online; and
- verify Social Security Numbers through the Social Security Number Verification Service, used for all employees prior to preparing and submitting Forms W-2.

Federal Withholding

U.S. Internal Revenue Service 800-829-1040 www.irs.gov

Health Insurance

Compare plans in your area at www.healthcare.gov.

Employee Insurance

If you hire employees you may be required to provide unemployment or workers' compensation insurance.

Kansas Department of Human Services

Division of Employment Security 401 S.W. Topeka Blvd. Topeka, KS 66603-3182 913-286-5000

Missouri Division of Employment Security

421 E. Dunklin St./P.O. Box 59 Jefferson City, MO 64106 573-751-3215

Workers Compensation

Kansas law requires all employers in the state who have, or expect to have, a gross annual payroll of \$20,000 in a calendar year to ensure payment of workers compensation benefits for employees injured on the job. The law exempts agricultural pursuits and also wages paid to the employer and family members in determining the \$20,000 threshold.

Kansas Department of Human Resources

Division of Workers Compensation 800 S.W. Jackson, Ste. 600 Topeka, KS 66612-1227 785-296-2996

Missouri law requires businesses with five or more employees (except agricultural or domestic labor) to provide workers compensation insurance to protect their workers in case of job related injury, illness or death. As in most states, the premium rates apply to an employee's total annual salary.

Missouri Department of Labor

Division of Workers Compensation 3315 W. Truman Blvd., Rm. 131/P.O. Box 58 Jefferson City, MO 65102-0058 573-751-4231

WORKPLACE DISABILITY PROGRAMS

Americans with Disabilities (ADA): For assistance with the ADA, call 800-669-3362 or visit www.uda.gov.

U.S. CITIZENSHIP AND IMMIGRATION SERVICES

The Federal Immigration Reform and Control Act of 1986 requires employers to verify employment eligibility of new employees. The law obligates an employer to process Employment Eligibility Verification Form I-9. The U.S. Citizenship and Immigration Services Office of Business Liaison offers a selection of information bulletins and live assistance through the Employer Hotline. For forms call 800-870-3676, for the Employer Hotline call 800-357-2099.

E-Verify: Employment Eligibility Verification

E-Verify, operated by the Department of Homeland Security in partnership with the Social Security Administration, is the best--and quickest--way for employers to determine the employment eligibility of new hires. It is a safe, simple, and secure Internet-based system that electronically verifies the Social Security number and employment eligibility information reported on Form I-9. E-Verify is voluntary in most states and there is no charge to use it.

If you are an employer or employee and would like more information about the E-Verify program, please visit **www.dhs.gov/E-Verify** or contact our Customer Support staff: 1-888-464-4218 Monday – Friday 8 am -5 pm. E-mail: e-verify@dhs.gov



SAFETY & HEALTH REGULATIONS

All businesses with employees are required to comply with state and federal regulations regarding the protection of employees. The Occupational Safety and Health Administration outlines specific health and safety standards adopted by the U.S. Department of Labor.

Federal Occupational Safety & Health Administration

Department of Labor 820 First St. N.E. Washington, DC 20020 202-693-5000

Kansas Department of Health and Environment

Forbes Field, Bldg. 740 Topeka, KS 66620 785-296-1535

Small business owners will be directed to the nearest District Office for assistance.

Missouri Department of Natural Resources

Division of Environmental Quality P.O. Box 176 Jefferson City, MO 65102 800-334-6946

BUILDING CODES, PERMITS AND ZONING

It is important to consider zoning regulations when choosing a site for your business. You may not be permitted to conduct business out of your home or engage in industrial activity in a retail district. Contact the business license office in the city or town where the business is located.

BAR CODING

Many stores require bar coding on packaged products. Many industrial and manufacturing companies use bar coding to identify items they receive and ship. There are several companies that can assist businesses with bar-coding needs. You may want to talk with an SBDC, SCORE or WBC counselor for more information.

Federal Registration of Trademarks and Copyrights

Trademarks or service markets are words, phrases, symbols, designs or combinations thereof that identify and distinguish the source of goods. Trademarks may be registered at both the state and federal level. To register a federal trademark, contact:

U.S. Patent and Trademark Office:

P.O. Box 1450 Alexandria, VA 22313-1450 800-786-9199 www.uspto.gov/

Trademark Information Hotline 703-308-9000

STATE REGISTRATION OF A TRADEMARK

Trademarks and service marks may be registered in a state. *Caution:* Federally registered trademarks may conflict with and supersede state registered business and product names.

Patents

A patent is the grant of a property right to the inventor by the U.S. Patent and Trademark Office. It provides the owner with the right to exclude others from making, using, offering for sale or selling the patented item in the United States

Additional information is provided in the publications, General Information Concerning Patents and other publications distributed through the U.S. Patent and Trademark Office. For more information, contact the:

U.S. Patent and Trademark Office
800-786-9199 • www.uspto.gov

Copyrights

Copyrights protect original works of authorship including literary, dramatic, musical and artistic, and certain other intellectual works. Copyright does not protect facts, ideas and systems, although it may protect the way these things are expressed. For general information contact:

U.S. Copyright Office

U.S. Library of Congress James Madison Memorial Building Washington, DC 20559 202-707-9100 - Order Line 202-707-3000 - Information Line www.copyright.gov

BUSINESS ORGANIZATION: Choosing Your Business Structure

There are many forms of legal structure you may choose for your business. Each legal structure offers organizational options with different tax and liability issues. We suggest you research each legal structure thoroughly and consult a tax accountant and/or attorney prior to making your decision.

The most common organizational structures are sole proprietorships, general and limited partnerships, "C" and "S" corporations and limited liability companies.

Each structure offers unique tax and liability benefits. If you're uncertain which business format is right for you, you may want to discuss options with a business counselor or attorney.

Sole Proprietorship

One person operating a business as an individual is a sole proprietorship. It's the most common form of business organization. Profits are taxed as income to the owner personally. The personal tax rate is usually lower than the corporate tax rate. The owner has complete control of the business, but faces unlimited liability for its debts. There is very little government regulation or reporting required with this business structure.

General Partnership

A partnership exists when two or more persons join together in the operation and management of a business. Partnerships are subject to relatively little regulation and are fairly easy to establish. A formal partnership agreement is recommended to address potential conflicts such as: who will be responsible for performing each task; what, if any, consultation is needed between partners before major decisions, and what happens when a partner dies. Under a general partnership each partner is liable for all debts of the business. Profits are taxed as income to the partners based on their ownership percentage.

Limited Partnership

Like a general partnership, a limited partnership is established by an agreement between two or more persons. However, there are two types of partners.

- A general partner has greater control in some aspects of the partnership. For example, only a general partner can decide to dissolve the partnership. General partners have no limits on the dividends they can receive from profit so they incur unlimited liability.
- Limited partners can only receive a share of profits based on the proportional amount on their investment, and liability is similarly limited in proportion to their investment.

"C" Corporation

A "C" corporation is a legal entity created under state law by the filing of articles of incorporation. A corporation is a separate entity having its own rights, privileges and liabilities, apart from those of the individual(s) forming the corporation. It's the most complex form of business organization and is comprised of shareholders, directors and officers. Since the corporation is a separate legal entity in its own right it can own assets, borrow money and perform business functions without directly involving the owners. Corporations are subject to more government regulation and offer the owners the advantage of limited liability, but not total protection from lawsuits.

Subchapter "S" Corporation

Subchapter "S" references a special part of the Internal Revenue Code that permits a corporation to be taxed as a partnership or sole proprietorship, with profits taxed at the individual, rather than the corporate rate. A business must meet certain requirements for Subchapter "S" status. Contact the IRS for more information.

LLCs and LLPs

The limited liability company is a relatively new business form. It combines selected corporate and partnership characteristics while still maintaining status as a legal entity distinct from its owners. As a separate entity it can acquire assets, incur liabilities and conduct business. It limits liability for the owners. The limited liability partnership is similar to the LLC, but it is for professional organizations.

OTHER ASSISTANCE

OTHER SOURCES OF **ASSISTANCE**

Chambers of Commerce

Chambers of Commerce serve as a central location where the local small business community may obtain information, publications and contact information.

KANSAS CoC AND INDUSTRY

835 S.W. Topeka Blvd. Topeka, KS 66612 785-357-4732 kcci@kspress.com

MISSOURI STATE CoC

428 E. Capitol Jefferson City, MO 65101 573-634-3511

MID-AMERICA TRADE ADJUSTMENT ASSISTANCE CENTER (TAAC)

664 S.E. Bayberry Ln., Ste. 101 Lee's Summit, MO 64063 816-246-1555 or 800-551-TAAC (in MO, KN & AK) 816-246-9860 Fax TAAC is a nonprofit center funded by the U.S. Dept. of Commerce that assists small to mid-sized manufacturing firms in Missouri, Kansas and Arkansas who have been impacted by increased import competition.

SPRINGFIELD AREA CoC

202 S. John Q. Hammons Pkwy. Springfield, MO 65801 417-862-5567 www.springfieldchamber.com

UNIVERSITY OF MISSOURI EXTENSION **BUSINESS AND INDUSTRY SPECIALISTS**

Clay County Extension Center 1901 N.E. 48th St. Kansas City, MO 64118 816-792-7760 • 816-792-7787 Fax

TANEY COUNTY EXTENSION CENTER

122 Felkins Ave./P.O. Box 598 Forsyth, MO 65653 417-546-4431 • 417-546-4457 Fax

BUCHANAN COUNTY EXTENSION CENTER

Aline Laing 4125 Mitchell Ave./P.O. Box 7077 St. Joseph, MO 64507 816-279-1691 • 816-279-3982 Fax lainga@missouri.edu

PETTIS COUNTY EXTENSION CENTER

1012A Thompson Blvd. Sedalia, MO 65301 660-827-0591 • 660-827-4888 Fax

HOWELL COUNTY EXTENSION CENTER

Willis Mushrush 217 S. Aid Ave. West Plains, MO 65775 417-256-2391 • 417-256-8569 Fax musrushw@missouri.edu

GREENE COUNTY EXTENSION CENTER

2400 S. Scenic Ave. Springfield, MO 65807 417-881-8909 • 417-881-8058 Fax

CAMDEN COUNTY EXTENSION COUNTY

Jacqueline Rasmussen 34 Roofener St. Camdenton, MO 65020 573-346-2644 or 573-346-2694 rasmussj@missouri.edu

State Purchasing Agents

STATE OF KANSAS DIVISION OF PURCHASES

900 S.W. Jackson

Topeka, KS 66612 785-296-2376 Central purchasing office for all Kansas agencies. A file of all businesses wanting to do business with the State is maintained according to the products and services each bidder wishes to sell.

STATE OF MISSOURI DIVISION OF PURCHASING Office Of Administration

Truman Bldg., Rm. 580

Jefferson City, MO 95102 573-751-5340 Coordinates all state purchasing. To bid on state contracts, small businesses must have a vendor number. Call or write to request an application for vendor number.

Other Resources

BUSINESS ASSISTANCE CENTER OF KANSAS CITY, MO

Kansas City, MO 64106 816-513-2880 Business development assistance for new and expanding small businesses in Kansas City.

KCSOURCELINK 4747 Troost Ave

414 E. 14th St.

Kansas City, MO 64110 816-235-6500 Hotline www.kcsourcelink.com KCSourceLink connects a network of over 125 nonprofit resource organizations in the Kansas City region that offer businessbuilding services for small business success. KCSourceLink makes it easy for aspiring, emerging and existing small business owners to find the right resource at the right time. Call the hotline number and KCSourceLink will connect you to the organization that can best support you in meeting your business challenges. KCSourceLink provides these services to small business at no cost.



KC BIZCARE

1118 Oak St. Kansas City, MO 64106 816-513-2492 kcbizcare@kcmo.org KC BizCare is a free business resource, advocacy and information center for new and existing businnesses operating within the City of Kansas City, MO. The center focuses on helping customers understand and comply with city regulations.

CITY OF SPRINGFIELD PLANNING AND DEVELOPMENT DIVISION

840 Roonville

Springfield, MO 65802 417-864-1031 Offers business development assistance including the Small Business Loan Program and administers the Enterprise Zone program which offers income and property tax benefits to businesses starting or relocating in specified areas of Springfield.

COMMUNITY DEVELOPMENT CORPORATION OF KANSAS CITY

2420 E. Linwood Blvd., Ste. 110 Kansas City, MO 64109 816-924-5800 Microloan assistance (up to \$25,000) to small businesses located in Cass, Clay, Jackson, Platte and Ray counties in Missouri. The organization assists entrepreneurs with the development of business and financial plans and represents them to potential lenders.

ENTERPRISE CENTER

1714 N. Prospect Dr./P.O. Box 276 Macon, MO 63552 660-385-6550 Provides a link between small businesses and potential funding and business development resources. Primarily serves north central Missouri.

ENTREPRENEUR DEVELOPMENT CENTER

Donnelly College 608 18th St. Kansas City, KS 66102 913-621-8777

Program provides training and hands-on learning to assist small business owners. Low-to-moderate income individuals may participate at no cost. Offers a number of programs and services.

FIRST STEP FUND 4747 Troost

Kansas City, MO 64110 816-235-6116

Offers business and entrepreneurial training and ongoing support to low-to-moderate income individuals in the Kansas City metro area. Program also offers a microloan program, networking and mentoring for participants.

SMALL & HOME BUSINESS CONNECTION P.O. Box 7604

Shawnee Mission, KS 66207 913-825-1264 Networking organization for home-based business owners in the Kansas City area. Fosters professional growth through mutual support, networking and education. Five chapters meet monthly. Call for information or for a copy of the HBC newsletter.

INTERNATIONAL TRADE DEVELOPMENT DIVISION

Kansas Department of Commerce and 700 S.W. Harrison, Ste. 1300 Topeka, KS 66603 785-296-4027 ksintl@ink.org Provides assistance to Kansas companies wishing to begin or expand international marketing efforts.

MISSOURI Small Business Resource - 41 Visit us online: www.sba.gov/mo

OTHER ASSISTANCE



JOHNSON COUNTY BUSINESS TECH CENTER

9875 Widmer Lenexa, KS 66215 913-438-2282 The Tech Center provides consulting services, administrative support, and facilities to start-up and growing companies that are capable of stimulating business activity and employment in Johnson County, KS.

MISSOURI RURAL OPPORTUNITIES COUNCIL (MDROC)

30 W. High, Rm. 770 Jefferson City, MO 65102 573-751-1238

KANSAS TECHNOLOGY ENTERPRISE CORPORATION

214 W. 6th St., 1st Fl.
Topeka, KS 66603
785-296-5272
KTEC stimulates innovation and commercialization of new products through a series of research, development and financing programs.

KAUFFMAN CENTER FOR ENTREPRENEURIAL LEADERSHIP 4900 Oak St.

Kansas City, MO 64112 816-932-1046 Offers a number of education, training and research programs for entrepreneurs nationwide. Sponsors the FastTrac training program for both beginning and growing small businesses in a number of locations.

MID-AMERICA MANUFACTURING TECHNOLOGY CENTER - KANSAS

10561 Backley, Ste. 602 Overland Park, KS 66212 913-649-4333 Provides a range of services to manufacturing firms, including factory

layout and business planning.

MID-AMERICA MANUFACTURING TECHNOLOGY CENTER - (MAMTC) MISSOURI

Lakeside Plaza 1575 N. Universal Ave., Ste. 130 Kansas City, MO 64120-2143 816-482-1176

MINORITY BUSINESS DEVELOPMENT CENTER

1601 E. 18th St., Ste. 230

Kansas City, MO 64108 816-274-2301 Provides management and technical assistance. Among the many programs is the Business Incubator which provides residential and non-residential office space to entrepreneurs.

MINORITY CONTRACTORS ASSOCIATION 1400 Kansas

Kansas City, M0 64127 816-231-4400 The Association provides assistance to minority and women contractors who need help in a construction firm.

MINORITY SUPPLIER COUNCIL 3017 Main St., Ste. 100

Kansas City, M0 64108 816-931-9672 The Council focuses on marketing the goods and services of minority suppliers to the Kansas City business community.

MISSOURI FIRST LINKED DEPOSIT PROGRAM

State Treasurer's Office

P.O. Box 210

Jefferson City, M0 65102 800-662-8257 The State Treasurer provides low-interest, linked time deposits of state funds to Missouri financial institutions to make loans to Missouri small businesses that create or retain jobs. Small business deposits up to \$100,000 and can be renewed for up to five years. Can be used for a variety of operating expenses.

MISSOURI STATE CENSUS DATA CENTER

Missouri State Library 600 W. Main St. Jefferson City, MO 65102 573-751-0810

The Council's mission is to enhance the quality of life for Missouri women by helping them achieve their full potential for the betterment of themselves and their families. Serves as a resource for women business owners.

MOBERLY AREA COMMUNITY COLLEGE

Workforce and Techical Education
101 College Ave.
Moberly, MO 65270-1304
660-263-4110
Assists new/existing businesses and individuals with business development resources, training and assessments. Also, assists companies with training through the Missouri Customized Training Program.

U.S. DEPARTMENT OF COMMERCE U.S. COMMERCIAL SERVICEKANSAS CITY

1000 Walnut St., Rm. 500 Kansas City, MO 64106 816-421-1876

www.export.gov

Avila College

The U.S. Commercial Service in Kansas City provides assistance to companies of all sizes seeking to begin exporting to expand into new international markets, or to increase their presence in existing markets. Services include export counseling, market research, identifying trade partners, and

WOMEN'S ENTREPRENEUR PROGRAM

trade education programming.

11901 Wornall Rd.
Kansas City, M0 64145
816-942-8400 ext. 2275
Training program for women seeking to start or expand a small business. Evening sessions. Focuses on the completion of a business plan.

SBA Women's Business Center

The SBA Women's Business Centers provide training, counseling, and mentoring services to current and potential women entrepreneurs. Recently, grants for two of eight new SBA Women's Business Centers have been funded in the Kansas City metropolitan area. The SBA Women's Business Centers are located at the following:

KANSAS WOMEN'S BUSINESS CENTER

The Enterprise Center of Johnson County 8527 Bluejacket Overland Park, KS 66214 913-492-5922 Serving the state of Kansas. www.KansasWBC.com

Small Business Awards Nominate Your Favorite Small Business

The SBA accepts nominations for its annual Small Business Awards to be presented during Small Business Week. The awards are given each year to outstanding entrepreneurs and dedicated advocates who have used their professional skills and talents to increase opportunities for small businesses in Kansas and Missouri.

Entrepreneur categories include Small Business Person of the Year, Accountant Champion of the Year, Entrepreneurial Success, Financial Services Champion of the Year, Home-based Business Advocate of the Year, Minority Small Business Champion of the Year, Small Business Exporter of the Year, SBA Young Entrepreneur of the Year, Small Business Journalist of the Year, Veteran Small Business Person of the Year and Women in Business Champion of the Year. Winners at the local level go on to compete at the state level, and state winners compete at the national level. For more information, contact the Kansas City District Office at 816-426-4902 or the Springfield Branch Office at 417-890-8501 ext. 203.

2011 Kansas City Small Business Week Winners

2011 STATE OF MISSOURI SMALL BUSINESS PERSON OF THE YEAR

Gary Walker

Magic Touch Cleaning, Inc.

2011 REGION VII SBA YOUNG ENTREPRENEUR OF THE YEAR

Roger Lee Ward III Marathon Moving & Delivery, LLC

2011 REGION VII SBA FINANCIAL SERVICE CHAMPION

Mary L. Maule-Lott

2011 REGION SBA MINORITY BUSINESS CHAMPION OF THE YEAR

Benny Lee

2011 SBA WOMEN IN BUSINESS CHAMPION

Kim Deveney

2011 SMALL BUSINESS DEVELOPMENT CENTER EXCELLENCE & INNOVATION AWARD

University of Missouri-Kansas City Small Business & Technology Development Center

automation, cost control, marketing, plant

SBA TOP LENDERS

Participating Certified and Preferred Lenders

ADAMS DAIRY BANK

651 N.E. Coronado Dr. Blue Springs, MO 64014 816-655-3333

ARVEST BANK

5215 W. 6th Ave. Stillwater, OK 74074 405-385-5881

BANK OF AMERICA

10850 White Rock Rd. Rancho Cordova, CA 95670 800-263-2055

BRANCH BANK OF THE WEST BRANCH

1400 River Park Dr. Sacramento, CA 95815 916-563-2958

BRANCH BANKING & TRUST CO.

5901 C Peachtree Dunwoody #420 Atlanta, GA 0328 770-551-8822

CIT SMALL BUSINESS LENDING

12120 State Line Rd./PMB 157 Leawood, KS 66209 816-941-2090

COMERICA BANK

Mail Code 6629 Houston, TX 77210 800-925-2160

COMMERCE BANK, N.A.

1000 Walnut/P.O. Box 419248 Kansas City, MO 64141 816-234-7388

COMMUNITY SOUTH BANK

625 S. Gay St., Ste. 450 Knoxville, TN 37902 877-287-3722

COUNTY CLUB BANK

414 Nichols Rd. Kansas City, MO 64112 816-931-4060

EMPRISE BANK

257 N. Broadway Wichita, KS 67202 785-624-6530

GE COMPANY S.B. FINANCE

7300 College Blvd., Ste. 208 Overland Park, KS 66210 913-696-6200

GREAT WESTERN BANK

10610 Shawnee Mission Shawnee, KS 66203 913-901-5102

HAWTHORN BANK

132 E. High St. Jefferson City, MO 65101 573-761-6249

INTRUST BANK, N.A.

4000 Somerset Prairie Village, KS 66208 913-385-8200

LIBERTY BANK

4625 S. National Springfield, MO 65810 417-875-6763

M&I MARSHALL & ILSLEY BANK

770 N. Water St. Milwaukee, WI 53202 414-443-3303

NEWTEK SMALL BUSINESS FINANCE

462-7th Ave., 14th Fl. New York, NY 10018 866-639-1835

PNC BANK, N.A.

16225 Park Ten Place Dr. Houston, TX 77084 281-994-4177

PREMIER BANK

15301 W. 87th St. Pkwy. Lenexa, KS 66219 913-888-8490

REGIONS BANK

565 Marriott Dr., Ste. 600 Nashville, TN 37214 615-744-6061

SUMMIT BANK OF KANSAS CITY

1650 N.E. Grand, Ste. 100 Lee's Summit, MO 64086 816-251-9000

U.S. BANK/SBA DIVISION

7500 College Blvd., Ste. 660 Overland Park, KS 66210 888-722-3948

UMB BANK, N.A.

1010 Grand Blvd. Kansas City, MO 64106 816-860-7113

UNION BANK & TRUST

P.O. Box 397 Bonner Springs, KS 66012 913-667-8651

UNITED CENTRAL BANK

4555 W. Walnut St. Garland, TX 75042 972-487-1505

UPS CAPITAL BUS. CREDIT

280 Trumbull St. Hartford, CT 06103 860-727-0700

WACHOVIA SMALL BUSINESS CAPITAL

2413 W. Algonquin Rd., #151 Algonquin, IL 60102 815-788-9759

WELLS FARGO SBA LENDING

10010 Regency C Cir., 2nd Fl. Omaha, NE 68114 402-536-2680

Springfield Branch Office Participating Preferred and Certified Lenders

ARVEST BANK

701 S. Main Joplin, MO 64801 417-627-8000

BANK OF AMERICA, N.A.

2940 S. Glenstone Springfield, MO 65806 417-227-6118

BANK OF MISSOURI

3610 Buttonwood, Ste. 100 Columbia, MO 65201 573-874-4700

CENTRAL TRUST BANK

P.O. Box 779 Jefferson City, MO 65102 573-634-1234

CIT SMALL BUSINESS LENDING CORP.

650 CIT Dr. Livingston, NJ 07039 973-422-6004

COMERICA BANK

500 Woodward Ave., 1 Detroit Ctr. Detroit, MI 48226 408-556-5129

COMMERCE BANK, N.A.

1345 E. Battlefield Springfield, MO 65804 417-837-5239

GE CAPITAL SMALL BUSINESS FINANCE

635 Maryville Centre, Ste. 120 St. Louis, MO 63141 314-205-3500

HAWTHORN BANK

P.O. Box 688 Jefferson City, MO 65102 573-761-6161

LIBERTY BANK

4625 S. National Springfield, MO 65810 417-875-5200

REGIONS BANK

2045 S. Glenstone Springfield, MO 65804 417-882-2222

U.S. BANK, N.A.

417 St. Louis Springfield, MO 65806 417-868-4400

UMB BANK, N.A.

1150 E. Battlefield Springfield, MO 65808 417-887-5855

WELLS FARGO MINNESOTA, N.A.

612-667-2753



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SmallBusiness³
www.smallbusiness³.com